

Leadership Style Quiz

Name: Jane

Date: 12/12/2023

Occupation: Business Manager

When faced with challenges, I would prefer to:

- ☐ A) Take charge and provide instructions
- ☒ B) Collaborate with team members to find a solution
- ☐ C) Encourage team members to come up with their own solutions

In a team setting, I am more likely to:

- ☐ A) Direct and guide team members
- ☒ B) Encourage input from the team
- ☐ C) Delegate tasks and expect team members to take ownership

My approach to decision making is:

- ☐ A) I can and will make decisions quickly
- ☒ B) I seek input from the team before making any decisions
- ☐ C) I would rather empower team members to make decisions

If I provide feedback to my team, I:

- ☐ A) Clearly state expectations
- ☒ B) Encourage self-reflection and invite questions
- ☐ C) Trust team members will assess their own performance and make changes necessary

In a crisis, I:

- ☐ A) Can/Will take control and provide direction for team members
- ☒ B) Collaborate with team members
- ☐ C) Allow the team to make their own decisions and contribute those ideas

When I set goals, I:

- ☐ A) Clearly define the objectives and expectations
- ☒ B) Involve the team in goal-setting
- ☐ C) Provide a space for goals to be set but let the team determine the specifications of those goals

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