

Test Bank for Leadership Roles and Management Functions in Nursing: Theory and Application, 11th Edition Carol J. Huston 2024 chapter 1

Chapter 1, Decision Making, Problem Solving, Critical Thinking, and Clinical Reasoning: Requisites for Successful Leadership and Management

1. A nurse is applying a decision-making process to a clinical challenge. When applying this process, the nurse must:
 - a. analyze the root causes of a situation.
 - b. begin by solving the underlying problem.
 - c. choose between different courses of action.
 - d. prioritize the maximum good for the maximum number of people.

ANS: C

Feedback: Decision making is a complex, cognitive process often defined as choosing a particular course of action. Problem solving is part of decision making and is a systematic process that focuses on analyzing a difficult situation. It is not always realistic for the nurse to solve each of the problems contributing to a larger challenge, especially at the beginning of the decision-making process. The nurse often lacks the time, information, or resources to analyze the root causes of a situation. Many times, the nurse makes a decision that benefits the largest number of people, but this is not always feasible or desirable.

PTS: 1

DIF: Moderate

REF: Page and Header: 3, Decision Making, Problem Solving, Critical Thinking, Clinical Reasoning, and Elastic Thinking

OBJ: 1

NAT: Client Needs: Safe and Effective Care Environment: Management of Care

LOC: Nursing Concepts: Clinical Decision Making, Leadership & Management

TOP: Chapter: 1 KEY: Integrated Process: Nursing Process

BLM: Cognitive Level: Apply/Multiple Choice

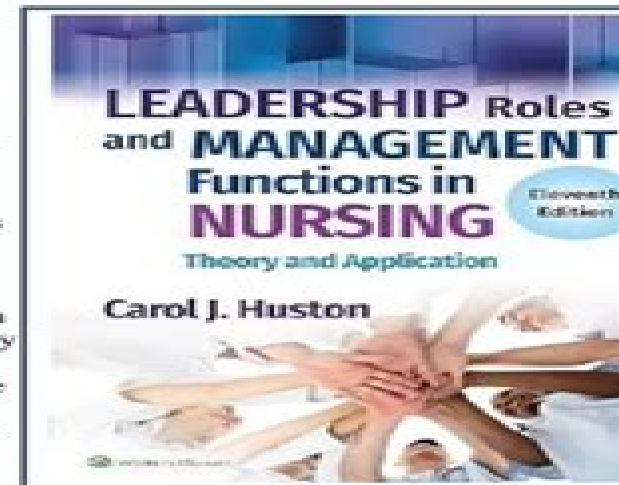
2. A nurse is applying the traditional problem-solving model when mediating a conflict between two colleagues. When applying this model, the nurse should prioritize what task?
 - a. Identifying the root cause of the conflict
 - b. Implementing a solution as quickly as possible
 - c. Eliciting input from other nurses
 - d. Encouraging each nurse to reflect on their actions

ANS: A

Feedback: The traditional problem-solving model attempts to identify the root problem in situations, a task that requires much time and energy. Efficiency is desirable, but trying to implement a solution as quickly as possible can result in a hasty and incorrect solution. Outside input may or may not be necessary; this varies with each individual problem. Reflective thinking is always beneficial, but this is not a specific component of the traditional problem-solving model.

PTS: 1

DIF: Moderate



Leadership Theory And Practice Test Bank

Michal Rosen-Zvi



Leadership Theory And Practice Test Bank:

Leadership Peter G. Northouse, 2010 Leadership Theory and Practice Fifth Edition is the market leading survey text for leadership courses across disciplines Author Peter Northouse combines an academically robust account of major theories approaches models and themes of leadership with an accessible style and numerous practical exercises to allow students to apply what they learn about leadership both to themselves and to specific contexts and situations The book is divided into fifteen chapters which cover all of the key aspects in the leadership field defining leadership trait approaches skills approaches style approaches situational approach contingency theory path goal theory leader member exchange theory authentic leadership transformational leadership team leadership psychodynamic approach diversity and leadership culture and leadership and leadership ethics Enhancing the academic coverage are new case examples questions for reflection and leadership instruments and questionnaires that promote a more interactive and enriching experience for students Features and Benefits Breadth of theory coverage is substantial yet synthesized in such a way as to leave room for specific application and greater discussion of discipline or program specific issues Numerous contemporary case studies supplement each major theory or topic to allow students to apply leadership concepts to specific scenarios Leadership instruments and questionnaires provide effective reflection opportunities and often add a significant and immediate reality check to the theory presented New coverage of authentic leadership and servant leadership expose students to additional contemporary theories and concepts of leadership The chapter on Women and Leadership is expanded to broader diversity issues to still include gender The enhanced Instructor Resources offer more test items new cases and access to academic journal articles organized by topic and or discipline A new accompanying Study Site featuring additional topics exercises projects cases chapter summaries video clips and social networking tools encourages active participation and learning among groups inside or outside the classroom Looking for other titles for your Leadership courses SAGE has published over 500 books on Leadership and we've developed a web page to help you find just the right one for your class **Leadership and Management: Theory and Practice** Kris Cole, 2018-09-01 Leadership Management Theory Practice by Kris Cole focuses on comprehensive coverage of the core management units within the Diploma of Leadership and Management BSB51915 and Certificate IV in Leadership and Management BSB42015 This market leading textbook provides students with rigorous information while balancing the key topics with a practical approach through real life case studies examples and problem solving techniques It uses everyday business terms and language putting management in a context that makes it easy to understand for all types of learners Leadership Management Theory Practice enables students to strengthen skills in areas such as managing poor performance being more directive and solving problems permanently It is noted for its application across industry sectors and different types of business **Outdoor Leadership** Bruce Martin, Mary Breunig, Mark Wagstaff, Marni Goldenberg, 2017-05-01 Outdoor Leadership Second Edition is the definitive text for developing student

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Nursing Leadership and Management Rebecca A Patronis Jones, 2007-02-27 This comprehensive text explores the

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Table of Contents Leadership Theory And Practice Test Bank

1. Understanding the eBook Leadership Theory And Practice Test Bank
 - The Rise of Digital Reading Leadership Theory And Practice Test Bank
 - Advantages of eBooks Over Traditional Books
2. Identifying Leadership Theory And Practice Test Bank
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Leadership Theory And Practice Test Bank
 - User-Friendly Interface
4. Exploring eBook Recommendations from Leadership Theory And Practice Test Bank
 - Personalized Recommendations
 - Leadership Theory And Practice Test Bank User Reviews and Ratings
 - Leadership Theory And Practice Test Bank and Bestseller Lists
5. Accessing Leadership Theory And Practice Test Bank Free and Paid eBooks
 - Leadership Theory And Practice Test Bank Public Domain eBooks
 - Leadership Theory And Practice Test Bank eBook Subscription Services
 - Leadership Theory And Practice Test Bank Budget-Friendly Options

6. Navigating Leadership Theory And Practice Test Bank eBook Formats
 - ePub, PDF, MOBI, and More
 - Leadership Theory And Practice Test Bank Compatibility with Devices
 - Leadership Theory And Practice Test Bank Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Leadership Theory And Practice Test Bank
 - Highlighting and Note-Taking Leadership Theory And Practice Test Bank
 - Interactive Elements Leadership Theory And Practice Test Bank
8. Staying Engaged with Leadership Theory And Practice Test Bank
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Leadership Theory And Practice Test Bank
9. Balancing eBooks and Physical Books Leadership Theory And Practice Test Bank
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Leadership Theory And Practice Test Bank
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Leadership Theory And Practice Test Bank
 - Setting Reading Goals Leadership Theory And Practice Test Bank
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Leadership Theory And Practice Test Bank
 - Fact-Checking eBook Content of Leadership Theory And Practice Test Bank
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

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