

# LEADER-MANAGERS in the PUBLIC SECTOR *Managing for Results*

MICHAEL S. DUKAKIS and JOHN PORTZ

# Leader Managers In The Public Sector Managing For Results

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Knies, Wouter Vandenabeele**

## **Leader Managers In The Public Sector Managing For Results:**

Leader-Managers in the Public Sector Michael S. Dukakis, John H. Portz, 2015-01-28 Highlights the skills and practices necessary for effective leader managers in the public sector It begins by clarifying the differences between leadership and management It then draws on in depth interviews with seven successful leader managers in different policy fields to identify six critical skills and practices that are necessary for good leadership and good management in the public sector

**Leader-managers in the Public Sector** Michael Stanley Dukakis, John Portz, 2010 At a time of doubt and concern about government and its capacity to serve the public this book highlights the critical skills and practices that characterize good leadership and good management Authors Michael S Dukakis and John Portz distilled this list from in depth interviews with seven successful leader managers in different policy fields and at different levels of the federal system In the first part of the book they present these common skills using extensive analysis of the interviews and in the second part they provide the actual interview transcripts Readers can start with a focus on the detailed presentation of the key skills and practices then turn to the transcripts to explore in more depth the experiences of these successful leader managers Managing for Public Service Performance Peter Leisink, Lotte B. Andersen, Gene A. Brewer, Christian B. Jacobsen, Eva Knies, Wouter

Vandenabeele, 2021-03-04 How can management make a meaningful contribution to the performance of public services Around the world public organizations face increasingly complex social issues related to globalization migration health crises national security and climate change To meet these challenges we need a better understanding of what managing for public service performance means and what it requires from public managers and public servants This book takes a multidisciplinary critical and context sensitive approach to address such questions Through a comparative review of public administration research it examines a variety of management aspects such as leadership behavior human resource management performance diversity and change management It also critically reflects on how the context of the public sector affects the management performance relationship in democratic societies as well as the influence of numerous stakeholders and their beliefs about the nature and purpose of public service By clarifying conceptual issues and taking a theoretical and evidence based approach to the relationships between management and performance this book offers new directions for research and a framework to help improve public services in practice

**Managing Local Government** Kimberly L. Nelson, Carl W. Stenberg, 2025-06-24 Managing Local Government An Essential Guide for Municipal and County Managers 2nd Edition covers the basics of the local government management curriculum with a regional approach that examines the local governmental structural forms administrative functions and financial considerations inherent to the metropolitan environment To prepare the next generation of local leaders authors Kimberly Nelson and Carl Stenberg incorporate real life scenarios case studies and class discussion questions to help students understand contemporary issues *Academy of Management Annual Meeting* Academy of Management, 2010 **Leadership in Nonprofit Organizations** Kathryn A.

Agard,2010-10-19 Leaders of nonprofit organizations deliver programs and services vital to the quality of life in the United States All the activities of our religious communities the vast majority of the arts and culture human services and community development pursuits as well as education and environmental advocacies take root and deliver their services within the nonprofit sector Welcome to the world of leadership in nonprofit organizations This sector offers an opportunity to serve as well as to lead Leadership in Nonprofit Organizations A Reference Handbook engages voices on issues and leadership topics important to those seeking to understand more about this dynamic sector of society A major focus of this two volume reference work is on the specific roles and skills required of the nonprofit leader in voluntary organizations Key Features Presents contributions from a wide range of authors who reflect the variety vibrancy and creativity of the sector itself Provides an overview of the history of nonprofit organizations in our country Describes a robust and diverse assortment of organizations and opportunities for leadership Explores the nature of leadership and its complexity as exemplified in the nonprofit sector Includes topics such as personalities of nonprofit leaders vision and starting a nonprofit organization nonprofit law statutes taxation and regulations strategic management financial management collaboration public relations for promoting a nonprofit organization and human resource policies and procedures Nonprofit organizations are a large independent diverse and dynamic part of our society This landmark Handbook tackles issues relevant to leadership in the nonprofit realm making it a welcome addition to any academic or public library **The Public Manager** ,2009

**Managing Health Services** Nick Goodwin,Reinhold Gruen,Valerie Iles,2005-12-16 Health care systems are highly complex and dynamic Different systems around the world vary in the way services are managed yet regardless of these differences the need for effective managers and managerial leaders is essential in allowing organizations or professionals to achieve specific goals This book provides an understanding of the concepts of management managerial leadership and governance within health care systems It provides a thorough introduction to and conceptual framework for the analysis of health systems management and goes on to examine fundamental management tasks including Managing income and finances Managing people Managing strategy and change Managing results Series Editors Rosalind Plowman and Nicki Thorogood *Performance and Innovation in the Public Sector* Evan M. Berman,Imane Hijal-Moghrabi,2022-12-22 Managing for results is increasingly important for the success of public organizations Performance and Innovation in the Public Sector is a comprehensive textbook that examines a broad range of performance strategies Today s public managers require a broad toolkit and a deep current understanding of the following performance management digital government collaboration strategic planning innovation lean government and managing people for performance This book provides a thorough overview of broad paradigms and their emergence practical strategies along with examples and up to date applications and an appreciation for the diverse contexts of public organizations resulting in varied and tailored improvements Each chapter assists students in applying each tool at work Performance and Innovation in the Public Sector

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**Managing Health Services** Goodwin, Nick, Gruen, Reinhold, Iles, Valerie, 2005-12-01 Health care systems are highly complex and dynamic Different systems around the world vary in the way services are managed yet regardless of these differences the need for effective managers and managerial leaders is essential in allowing organizations or professionals to achieve specific goals This book provides an understanding of the concepts of management managerial leadership and governance within health care systems It provides a thorough introduction to and conceptual framework for the analysis of health systems management and goes on to examine fundamental management tasks including Managing income and finances Managing people Managing strategy and change Managing results **Government Executive**, 2004 **Public Sector**, 2006 The National Guide to Educational Credit for Training Programs American Council on Education, 2005 Highlights over 6 000 educational programs offered by business labor unions schools training suppliers professional and voluntary associations and government agencies Self-assessment in Managing for Results Rosalia Rodriguez-Garcia, Elizabeth M. White, 2005 Annotation Self assessment of development strategies and interventions is a powerful tool in planning and managing for results as it provides critical and timely performance information This title provides some of the tools for a systematic analytical evaluative process that improves planning and management

*Managing For Results 2002* Mark A. Abramson, John M. Kamensky, 2001-09-24 Managing for results cutting edge challenges facing government leaders in 2002 John M Kamensky and Mark A Abramson Corporate strategic planning in government lessons from the United States Air Force Colin Campbell Challenge of developing cross agency measures a case study of the Office of National Drug Control Policy Patrick J Murphy and John Carnevale Using evaluation to support performance management a guide for federal executives Kathryn E Newcomer and Mary Ann Scheirer Managing for outcomes milestone contracting in Oklahoma Peter Frumkin Using performance data for accountability the New York City Police Department s CompStat model of police management Paul E O Connell Potential of the Government Performance and Results Act as a tool to manage third party government David G Frederickson *Community Leadership*, 1920

**Understanding and Managing Public Organizations** Hal G. Rainey, 1991-06-03 In the third edition of his award winning book Hal G Rainey provides a comprehensive up to date analysis of research on public organizations and management Drawing on a review of the most current research about government organizations and managers and about effective and ineffective practices in government this important resource offers specific suggestions for managing these challenges in today s public organizations Using illustrative real life vignettes and examples the book provides expert

analysis of organizational design goals power effectiveness leadership motivation and work attitudes decision making and more Book jacket     Public Service Management ,1926     Leadership and Social Transformation in the Public Sector ,2003  
This publication stems from a workshop of an expert group on New challenges for senior leadership enhancement for improved public management in a globalizing world held in Turin Italy on 19 September 2002 All the papers regardless of where they were first presented grapple with the issues of dominant concern in Turin the essence and role of leadership the competencies that leaders need to acquire to succeed and the methodologies to apply in recruiting and enhancing the impact of public service leaders     **Asian Review of Public Administration** ,2002

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