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Transformational Leadership and Sick Leave: a Randomized Controlled Trial

Tobias Haub, José M. Peiró and Juan M. Mesa



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Leadership James H. Dulebohn, Brian Murray, Dianna L. Stone, 2022-01-01 As we enter the third decade of the twenty first century we are seeing a renaissance of context in influencing leadership leader follower relations and leader effectiveness as well as a recognition of the tripartite nature of leadership To fully understand and appreciate leadership one must see the multiple parts of it as well as the connections among them Leadership is multi dimensional leadership depends on leaders followers and context Leadership research in the past three decades has been dominated by interest in neo charismatic leadership styles and a focus on leadermember exchange in leader follower relationships Recently other approaches to leadership such as ethical and authentic leaders have garnered greater attention in response to the moral and ethical challenges in the workplace Additionally established approaches to leadership emergence and development have been challenged by their relevance to diverse work forces and issues of inclusion This twelve article volume includes an outstanding roster of established and emerging leadership authors who tackle questions of leadership at the intersections of leaders followers and context The volume opens with two articles that set the stage for the current state of leadership research and paths for its future including a commentary by Edwin Locke and Gary Latham on current management research practices and an action oriented review of leadership research from the start of the 21st century The volume is organized around three themes leadership and diversity leader follower relationships and systems of leader follower and context Articles in the volume advance diversity research with an integration of leadership and diversity theories that demonstrate the former s need for re examination in light of the latter a systematic development of inclusive leadership theory and a close examination of immigrant ethnic identity The authors of several articles expand our understanding of leader follower relationships in the context of teams and alliances the contextual boundaries of authentic leadership theory and the authentic leader s potential impact on harassment in organizations The volume culminates with three demonstrations of leadership as systems of leader follower context interaction including a close examination of the toxic triangle s manifestation in university scandals a micro process model of power and leadership and a configurational approach to studying leadership The volume is designed primarily for scholars in the fields of human resource management organizational behavior and leadership It also well serves the needs of instructors and students in master s and doctoral courses in leadership or organizational behavior Each article is grounded in managerial context that will appeal to practitioners in the field

Handbook of International and Cross-Cultural Leadership Research Processes Yulia Tolstikov-Mast, Franziska Bieri, Jennie L. Walker, 2021-11-29 An invaluable contribution to the area of leadership studies the Handbook of International and Cross Cultural Leadership Research Processes Perspectives Practice Instruction brings together renowned authors with diverse cultural academic and practitioner backgrounds to provide a comprehensive overview and analysis of all stages of the research process The handbook centers around authors international research reflections and experiences with chapters that reflect and analyze

various research experiences in order to help readers learn about the integrity of each stage of the international leadership research process with examples and discussions Part I introduces philosophical traditions of the leadership field and discusses how established leadership and followership theories and approaches sometimes fail to capture leadership realities of different cultures and societies Part II focuses on methodological challenges and opportunities Scholars share insights on their research practices in different stages of international and cross cultural studies Part III is forward looking in preparing readers to respond to complex realities of the leadership field teaching learning publishing and applying international and cross cultural leadership research standards with integrity The unifying thread amongst all the chapters is a shared intent to build knowledge of diverse and evolving leadership practices and phenomena across cultures and societies The handbook is an excellent resource for a broad audience including scholars across disciplines and fields such as psychology management history cognitive science economics anthropology sociology and medicine as well as educators consultants and graduate and doctoral students who are interested in understanding authentic leadership practices outside of the traditional Western paradigm

Handbook of Research on the Education of School Leaders , **New perspectives on leadership research** Jürgen Weibler, 2004

The Bloomsbury Handbook of Gender and Educational Leadership and Management Victoria Showunmi, Pontso Moorosi, Charol Shakeshaft, Izhar Oplatka, 2022-02-24 Drawing together diverse research perspectives and theoretical underpinnings this handbook explores gender as a social category and examines cultural and social differences Bringing together diverse perspectives from around the world including from Africa Europe the Middle East the UK and the USA the volume sets out the gender and educational leadership and management field providing a snapshot of the field as it stands signalling its development and directions for future development It offers focused reviews of empirical research on particular aspects of the field and presents new insights from research findings and methodological approaches

Advances in Management Research Debasis Chanda, Amrita Sengupta, Debaditya Mohanti, 2023-02-16 The purpose of the present edited book *Advances in Management Research Emerging Challenges and Trends* is to provide a wide range of paradigmatic and theoretical substantive research articles in management research

Handbook of Leadership Theory and Practice Nitin Nohria, Rakesh Khurana, 2010-01-26 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter Yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline Why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due The *Handbook of Leadership Theory and Practice* seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium *Leadership Advancing an Intellectual Discipline* and edited by HBS professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for

future research More than a means of getting ahead and gaining power leadership must be understood as a serious professional and personal responsibility Featuring the thinking of today s most renowned scholars the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane and help shape the research agenda for the next generation of leadership scholars **Self-Leadership** Christopher P. Neck, Charles C. Manz, Jeffery D. Houghton, 2016-06-17 Written by the scholars who first developed the theory of self leadership Christopher P Neck Charles C Manz Jeffery D Houghton Self Leadership The Definitive Guide to Personal Excellence offers powerful yet practical advice for leading yourself to personal excellence Grounded in research this milestone book is based on a simple yet revolutionary principle First learn to lead yourself and then you will be in a solid position to effectively lead others This inclusive approach to self motivation and self influence equips readers with the strategies and tips they need to build a strong foundation in the study of management as well as enhancing their own personal effectiveness **Rethinking Leadership** Thomas J. Sergiovanni, 2007 In this updated collection of revolutionary articles Sergiovanni encourages school leaders to discover the craft of moral leadership practice effective instructional leadership and build strong learning communities **Journal of School Leadership** , 2005 *The Nature of Leadership* David V. Day, John Antonakis, 2012 Written by a team of leading experts in leadership studies The Nature of Leadership provides compelling answers to the most vexing questions surrounding leadership Is leadership measurable Are there traits that reliably distinguish leaders from nonleaders Does the situation matter Are there differences in women s and men s leadership styles Is ethical leadership effective leadership Are elements of leadership culturally bounded whereas other elements are universal Does vision really matter Can leadership be developed The new volume includes 16 chapters divided into five parts Introduction Leadership Science Nature and Nurture The Major Schools of Leadership Special Topics in Leadership and Conclusion Topical coverage within these parts include research methods leader and leadership development evolutionary and biological perspectives of leadership individual differences situational and contingency theories transformational charismatic and shared leadership followership gender identity culture and ethics **Exploring Leadership** Richard Bolden, Beverley Hawkins, Jonathan Gosling, Scott Taylor, 2011-07-28 The book describes the theories and models of leadership that have developed over time and provides an analytical and multidisciplinary framework for discussion of leaders and leadership from individual organizational and societal perspectives **Theory and Practice of Leadership** Roger Gill, 2011-12-15 Praise for the first edition At last a well written balanced and insightful British book on leadership It is probable that every theory and assertion of consequence is commented upon A real tour de force Emeritus Professor Gerry Randell University of Bradford School of Management Theory and Practice of Leadership is an all encompassing global review of examples and case studies that is both comprehensive and easily adaptable to almost any situation one would encounter in leading people Richard J Conwell Nova Southeastern University Journal of Applied Management and Entrepreneurship If you are looking for a more holistic and critical take on

the field of leadership look no further The second edition of this engaging and highly respected text offers an exploration of leadership in a variety of contexts both profit orientated and non profit New to this edition Refined to capture and delineate the essential theories more clearly with broader coverage taking in the latest developments in areas such as change politics assessment and development of leadership and multiple intelligences Further development of a new integrative model of core leadership themes and practices Abundant examples and illustrations together with detailed explanations of how they apply in practice A companion website with an Instructor s Manual PowerPoint slides links to additional case studies and full text journal articles Theory and Practice of Leadership will prove a highly stimulating read for undergraduate and postgraduate students of leadership and related subjects as well as management consultants and practising managers The Leadership Quarterly ,1992 **Leadership** Brigid Carroll,Jackie Ford,Scott Taylor,2019-03-30 Written from a global and critical perspective with a diverse range of cases and examples throughout this is an inspiring read for developing leaders operating within global and multicultural work settings Power is taken as central theme for this book opening up discussion about issues that are often neglected in leadership texts i e fairness equity justice resistance conflict emancipation oppression rationality politics globalization the natural environment and knowledge New to this edition A new prologue An Unconventional History of Leadership Studies A new epilogue on Embodied Leadership Ethics and its Affects written by David Knights one of the authors of Embodied Research Methods pub April 2019 3 new topical integrative case studies based on current events Jacinda Ardern s pregnancy when PM MeToo and Suma Foods co operative Updated research and pedagogical features throughout including the Leadership on Screen feature The book is complemented by a range of online resources including PowerPoint slides videos of the book s authors providing an overview of the chapter and discussing why the topic is important access to journal articles discussed in the book and links to additional relevant material *Studying Leadership* Doris Schedlitzki,Gareth Edwards,2017-12-30 Now in its Second Edition Studying Leadership continues to provide a comprehensive overview of the key theories topics research debates and major developments in the field of leadership studies Split into three parts the book covers the traditional and mainstream theories on leadership the main topics and perspectives explored in leadership research and the recent trends in leadership studies such as gender and diversity ethics sustainability language and identity The new edition features a chapter on Researching Leadership and includes extended case studies to enhance learning and support students with their dissertations and research projects The book is complemented by a companion website featuring a range of tools and resources for lecturers and students including chapter specific multiple choice questions case studies videos with critical thinking questions and discussion questions free SAGE journal articles PowerPoint slides and an instructor s manual Suitable reading for students on leadership courses across a range of subjects including Business Management Health and Education Leadership Quarterly ,1990 *The Journal of Philosophy, Psychology and Scientific Methods* ,1909 *The Journal of Philosophy* ,1909 Covers topics in

philosophy psychology and scientific methods Vols 31 include A Bibliography of philosophy 1933 **Leadership for Organizations** David A. Waldman, Charles O'Reilly, 2018-12-13 The need to develop better business leaders has never been greater Leadership for Organizations provides a brief overview of leadership at the individual team and organizational levels Authors David A Waldman and Charles O Reilly expertly cover the foundational leadership approaches with a special emphasis on contemporary issues as well as visionary and strategic leadership Video cases from the Stanford Leadership in Focus video collection are available exclusively in the interactive eBook on VitalSource or RedShelf

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