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Group James P. Trotzer, 2013-03-07 The third edition of this text is expanded and embellished by the addition of chapters by noted group experts It is logically organized into chapters that present the merits rationale dynamics process and developmental tasks of group counseling It discusses leader and member dynamics in depth provides technical guidance for organizing and running groups and gives special emphasis to the use of structured activities in groups and the relevance of family theory as a resource to group leaders Readers will not only learn about groups but will learn how to lead groups The group process model presented is explained clearly using language and diagrams that are easy to follow The activities at the end of each chapter provide an experiential extension to the content so that readers can internalize and apply concepts The book is intended to be a hands on tool that will give credence to groups as a helping process in which clients learn to solve personal and interpersonal problems learn and grow in personally meaningful ways Leadership from a Scientific and **Practical Perspective** Sean Miller, 2011-05 Seminar paper from the year 2011 in the subject Business economics Business Management Corporate Governance grade 1 3 University of applied sciences Cologne course Soft Skills Leadership language English abstract In the scientific debate on business management topics the relevance of leadership for corporate success is a central object of research In this field science has a long history and began its research in the beginning of the 20th century Since then scientists have promoted the understanding of leadership processes to a significant degree and further on have tried to stimulate companies to rethink management practices During this period several approaches have emerged ranging from structure functionalistic and personality related to behavioral scientific and transactional dispositions Regardless of which perspective in a number of studies leadership is expressed as having a great impact on corporate success The majority of companies knows how important good leadership is it holds it all together and is a make or break function and every stakeholder fears the negative effects of management organizations that lack effective managers Companies are in serious trouble if they are not able to develop promising young professionals or recruit competent managers Rarely is it the case that companies underestimate the significance of a good leadership culture within their personnel policy Unfortunately even top managers with impressive track records are not always aware of their mistakes in management decisions and its consequences on the employee's motivation commitment and performance If they were they would act differently At the same time many companies and managers want to improve their leadership processes and methods and therefore seek external support In Germany about 84 000 management consultants work in some 13 2000 personnel and management consulting companies 1 Those numbers show that the demand for management and The Art and Spirit of Leadership Judy Brown, 2012 If you believe that deepening self awareness and fostering creativity within ourselves and others are important ways we can grow as leaders then you will find The Art and Spirit of Leadership a welcome companion on your journey This is a book not to be read so much as to be experienced as Judy Sorum Brown takes us to places and among people with the skill of a poet and short story writer Read it with all your senses John Diffey

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