

LES HABITS NEUFS DU MANAGEMENT

Comprendre la souffrance
du manager

CATHERINE
MIEG



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Les Habits Neufs Du Management Comprendre La Souffrance Du Manger

Catherine Mieg



Les Habits Neufs Du Management Comprendre La Souffrance Du Manager:

Les habits neufs du management Catherine Mieg, 2015-02-12T00:00:00+01:00 Longtemps considérés comme la solution au renouveau de l'entreprise les managers sont désormais pris eux-mêmes dans la tourmente sans réelle perspective pour repenser leur rôle et sortir de l'impasse. Ils souffrent dorénavant sans doute encore plus que les autres salariés. Le libéralisme est incriminé travers la logique gestionnaire qui a multiplié les contrôles et l'évaluation individualisée de la performance. Les indicateurs quantitatifs ont développé l'idée que le travail pouvait être normal. De ce fait le management s'est focalisé sur les objectifs à atteindre en jectant la question du travail c'est-à-dire la manière dont les résultats peuvent être obtenus. Ce livre propose une réflexion sur le management. Non seulement le manager gère le travail des autres mais il est lui-même engagé subjectivement dans son métier de manager. Les habits neufs du management est la fois un ouvrage de réflexion et un livre pratique qui permettra tous employeurs directions RH et cadres de comprendre ce qui leur arrive et de trouver des solutions pour chapper ce nouveau mal du siècle que est la souffrance des managers.

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