

Más allá de la capacitación

Debates acerca de la formación
de los docentes en ejercicio

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PAIDÓS CUESTIONES DE EDUCACIÓN

Mas Alla De La Capacitacion

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Mas Alla De La Capacitacion:

Más allá de la capacitación Alejandra Birgin, 2012 **MAS ALLA** Mario Raich, Simon L. Dolan, 2009-02-19 Este libro aporta las claves para entender el futuro más inminente y para aprender la forma de afrontar los negocios empresariales en el siglo XXI además de proponer soluciones a problemas que están afectando a la tierra Escrito de forma clara y sencilla describe los problemas clave individuales así como la manera en que estos están conectados Adicionalmente se proponen posibles soluciones a estos problemas a los que el mundo tiene que hacer frente El libro se aproxima a estos problemas desde una perspectiva innovadora que contempla más allá de la tradicional visión del mundo *Más allá de la ecología de la restauración: perspectivas sociales de America Latina y Caribe* Eliane Ceccon, Daniel Perez, Este libro propone una reflexión sobre la restauración de ecosistemas terrestres en el contexto de un territorio con identidad en construcción activa Latinoamericana y Caribe enmarcado en una crisis social económica ecológica y política que se funde histórica y políticamente en el colonialismo y el modelo imperante de acumulación de capital Por primera vez se reúnen reflexiones y experiencias prácticas de buena parte de los países de Latinoamérica y el Caribe en términos de restauración y se consolida un enfoque social que posiblemente en el futuro adquiera un espacio preponderante en este campo en la región Los autores afirman que hay un saber latinoamericano sobre la restauración que está en construcción y que esta disciplina puede ser una herramienta para aumentar el empoderamiento de las poblaciones locales y llevar a cabo una acción colectiva de cambio Están compilados aquí estudios de caso de 11 países de la región que involucran una multiplicidad de voces emergentes que afloran más allá de principios generalistas y de abajo hacia arriba La idea principal es abrir un debate sobre la identidad de la restauración ecológica y social en la región Los destinatarios de este libro son practicantes de la restauración voluntarios gestores ambientales investigadores decisores políticos ONG que han deparado con la complejidad socioecológica de la práctica de la restauración en una región con problemas sociales ineludibles y tienen inquietudes similares a las de los numerosos autores presentes en los capítulos Esta obra trata de integrar un movimiento en marcha casi silencioso que en sus albores va naciendo con sus narraciones propias que denotan éxitos y también fracasos pero que no impiden su continuidad Es de un valor destacable el empeño que se observa en los actores sociales Latinoamericanos y del Caribe para restaurar no sólo los valores naturales sino también los sociales y culturales **Lean Company. Más allá de la manufactura** Luis Socconini, 2019-06-16 El objetivo del sistema de gestión Lean Company es maximizar el potencial de las personas y empresas Para ello integra las mejores metodologías herramientas y prácticas en un modelo integrador con el que de manera muy sencilla y práctica se incrementa el desarrollo de empresas e instituciones para hacerlas más eficientes y productivas con resultados medibles Este es un manual de ideas innovadoras acerca de la planificación de estrategias de cómo se deben diseñar las estructuras organizacionales para mejorar la comunicación la toma de decisiones y la manera de capacitar a cada persona para lograr su máximo potencial en el trabajo y sobre todo su satisfacción personal El sistema Lean Company ofrece recursos prácticos para

desarrollar acciones que permiten mantener y elevar el desempeño y una metodología para desarrollar ciclos de aprendizaje y reaprendizaje con los que los equipos logran la habilidad de mejorar continuamente en un ciclo sin fin He tenido la oportunidad de ayudar a desarrollar empresas de todos los tamaños En este camino he descubierto que los problemas surgen fundamentalmente por la manera en que hemos sido educados por el diseño de los procesos y sistemas y sobre todo por deficiencias en la comunicación entre las personas Hay ambientes de trabajo hostiles sin un diseño adecuado de los procesos clave ni un sistema que los integre A causa de ello el área de producción no entiende a la de finanzas la de ventas tiene problemas con la de planificación producción y calidad tienen conflictos continuos mantenimiento no queda bien con nadie contabilidad genera datos que no siempre se utilizan para tomar buenas decisiones y algo mucho más importante no todas las personas sienten satisfacción en su trabajo Luis Socconini *Más allá del combate a la pobreza* Eugenio Arriaga Cordero, Jose Sosa, 2005 *Más allá del Cargo y el Abono* Efraín Lechuga Santillán, 2002 **Desarrollo mas allá de la economía** Inter-American Development Bank, 2000 Cómo llega América Latina al siglo XXI Demografía amenaza u oportunidad para América Latina Geografía y desarrollo en América Latina Instituciones políticas y gestión pública en América Latina *Más allá del embrujo* Helena Gardeazábal Garzón, 2005 **Más allá del bosque** Oscar Muñoz Gomá, 2001 Para ir más allá de los discursos Roberto Gutiérrez Poveda, 2007 **Más allá de la regulación** Regional Employment Program for Latin America and the Caribbean, 1990 Más allá del aula bilingüe Barbara Trudell, 1995 **Más allá de "lo económico" y "lo social"** Mario César Elgue, 2006 Más allá del TNP, 2012 Más allá del individualismo Felipe Portocarrero S., 2002 Analiza el surgimiento y creciente visibilidad de las organizaciones privadas sin fines de lucro OPSFL en el Perú durante las dos últimas décadas Las OPSFL poseen una lógica de operación diferente a la del Estado que busca proporcionar bienestar público y al de la empresa que está orientada hacia la subsistencia del lucro y el beneficio privado Por el contrario estas son entidades que a pesar de su carácter privado se dirigen a satisfacer necesidades colectivas o de interés público La emergencia de este tipo de organizaciones no sólo se da en nuestro país o a nivel de América Latina por el contrario se da a escala mundial impactando y redefiniendo significativamente las formas de relacionarse entre el Estado y la sociedad civil Se asocian a labores de ayuda humanitaria esparcimiento capacitación y desarrollo ciudadano realizadas por hospitales centros deportivos y culturales asilos organizaciones no gubernamentales ONG centros educativos y universidades comedores populares clubes de madres entre muchas otras organizaciones **Más allá de la nación** Sabine Hofmann, 2008 *Más allá de CIPEC* Jorge Bande B., 1985 **Human Resource Management** R. Wayne Mondy, Robert M. Noe, 2005 A balance of practical and applied material which also underpins the crucial theoretical concepts that are being applied in today's human resources For undergraduate graduate courses in Human Resource Management Mujeres más allá de la marginación, 1999 *Más allá de la reinención del gobierno* David Arellano Gault, 2004

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