

DON'T DO IT YOURSELF,  
DON'T TAKE IT FROM OTHERS

**HARRY E. CHAMBERS**

# **MY WAY OR THE HIGHWAY**

**THE MICROMANAGEMENT  
SURVIVAL GUIDE**



# My Way Or The Highway The Micromanagement Survival Guide

**Harry E. Chambers**



## **My Way Or The Highway The Micromanagement Survival Guide:**

**My Way Or the Highway** Harry E. Chambers,2004-11 Shows that micromanagement can be objectively identified and successfully resisted both by those who inflict it and by those who are its victims This book describes five defining traits of micromanagers including placing their own self interest above everything else controlling and manipulating time and requiring elaborate approval processes

**My Way Or the Highway** Harry E. Chambers,2009-01-22 Chambers a performance improvement specialist defines the concept of micromanagement separates illusion from reality offers diagnostic tools and identifies corrections

**My Way Or the Highway** Harry E. Chambers,2009-01-30 In developing background material for a corporate training session on Avoiding the Traps of Micromanagement I found zero publications on this specific topic A key word search of various Internet engines yielded over twenty five thousand hits on micromanagement There were many articles and references yet no publications Obviously it is an important topic of interest but no one has given it formal definition or delved into corrective strategies This book defines micromanagement separates illusion from reality offers diagnostic tools and identifies corrections It is intended to offer structure to the discussion

**My Way or the Highway (EasyRead Comfort Edition)** Harry E. Chambers,2008 *The Work-Life Equation* William L. Maw,2015-03-03 This book supplies a simple memorable and effective formula to solve problematic behaviors in the work environment and life in general An invaluable guidebook it will help readers move beyond mediocrity and achieve happier more successful lives The Work Life Equation Six Key Values That Drive Happiness and Success is for the millions of people and business managers who are surrounded by bad behavior with its attendant mediocre or unsatisfying results at work and in their private lives but who hope and dream for happier and more successful lives The book begins with a frank explanation of the need for self awareness and self improvement then describes how the winning formula and the equation for happiness and success in work life H S f 4C 2R can be applied via six types of behaviors to effect sweeping changes The formula means Happiness and Success can be achieved by is a function of Cooperation Consideration Compassion Courtesy Respect and Responsibility The book focuses not just on the meaning of these values but also on how to better live them It concludes with a self assessment tool for the individual team or organization to complete that enables objective measurements of behaviors and identification of areas of potential improvement Dismissing the familiar corporate value clichés the author focuses on six key values most readers probably learned as kids but have forgotten about in adulthood or didn't realize were still apt and relevant The book provides priceless information and guidance for all readers but will be especially appreciated by those in the corporate workplace interested in self improvement and success educators and business students executives looking to shift their firm's behavioral atmosphere in a positive direction and individuals seeking inspiration and hope in their daily lives

*The Wisdom of Failure* Laurence G. Weinzimmer,Jim McConoughey,2012-08-30 The how not to leadership book There is a paradox in leadership we can only succeed by knowing failure Every accomplished leader knows there are minefields of

failures that need to be navigated in order to succeed Wouldn't it be great to have the insights to help you prevent from making avoidable mistakes Unfortunately in business talking about mistakes can be taboo and at a certain level learning from failure is not an option Weinzimmer and McConoughey speak frankly about the things that are difficult to talk about the unvarnished truths necessary to become a successful leader Based on a groundbreaking 7 year study of what almost 1000 managers across 21 industries really think about lessons from failures Includes exclusive interview material from CEOs at a wide range of organizations including major firms such as Caterpillar Priceline com and Allstate startups and entrepreneurial small businesses Drills down into failure to uncover the strategies that aspiring leaders need in order to avoid the most damning leadership mistakes unbalanced orchestration drama management and reckless vanity Learning from the mistakes of others is a necessary part of the journey of effective leadership and this book offers an indispensable guide to learning these powerful lessons without paying the price of failure Aviation Manager's Toolkit: Understanding Safety Management Systems Harun Soylu, 2023-12-29 Are always good people doing good things and bad people doing bad things What is organizational blindness and how do you protect it In this book you will learn how good people do bad things even without recognizing it Pressures in the aviation environment are explained Real life case studies are discussed and the reader of the book is expected to have certain knowledge about the forces in organizations and a basic understanding of the aviation domain Aviation SMS Safety Management Systems is the formal top down organization wide approach to managing safety risk and ensuring the effectiveness of safety risk controls An aviation safety manager is required to understand these forces and organizations are expected to realize their own blindness and manage these associated risks *Human Resource Management in Hospitality Cases* Peter Szende, Suzanne Markham Bagnera, Danielle Clark Cole, 2020-05-20 Human Resource Management in Hospitality Cases adopts a practical case based approach to develop critical thinking and problem solving skills in future hospitality managers Using tried and tested real life scenarios this book thoroughly prepares hospitality students for a career in the field Chapters are comprised of 75 short vignettes split into nine sections that reflect and cover the primary challenges facing hospitality managers on a daily basis including leadership credibility building and managing employee performance managing a diverse workforce dealing with problem behaviors and many others all contextualised within the hospitality industry With a main think point and series of questions for each case the book is a highly insightful and engaging read Suggested answers and solutions to the questions can be found within the extensive online resources that complement the book Each section is also contextualized and theorized with an additional reading section organized by key concept This book will be essential for all students of hospitality and an invaluable resource for current practitioners in the field as well **Jerks at Work** Tessa West, 2022-01-25 A practical and hilarious guide to getting difficult people off your back for anyone pulling their hair out over an irritating colleague who's not technically breaking any rules From open floor plans and Zoom calls to Slack channels the workplace has changed a lot over the years But there's one thing that never

changes you'll always encounter jerks Jerks at Work is the definitive guide to dealing with and ultimately breaking free from the overbearing bosses irritating coworkers and all around difficult people who make work and life miserable Social psychologist Tessa West has spent years leveraging science to help people solve interpersonal conflicts in the workplace What she discovered is that most of our go to tactics don't work because they fail to address the specific motivations that drive bad behavior In this book she takes you on a rollicking deep dive of the seven jerks you're most likely to encounter at the office drawing on decades of original research to expose their inner workings and weak points and ultimately deliver an effective game plan for stopping each type before they take you down with them Jerks at Work is packed with everyday examples and clever strategies such as how to Stop a Bulldozer from gaining influence by making sure they're not the first to speak up in meetings Report a Kiss Up Kick Downer to a manager who idolizes them without looking like the bad guy Protect your high achieving team from Free Riders without stifling collaboration Use a Gaslighter's tactics to beat them at their own game For anyone who's said I can't stand that jerk more times than they'd like to admit Jerks at Work is the ultimate playbook you wish you didn't need but will always turn to Academy of Management Annual Meeting Academy of Management,2001     **The Publishers Weekly** ,2004

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