



PRESS



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Mastering Hr Management With Sap Erp Hcm 2nd Edition

Martin Gillet



Mastering Hr Management With Sap Erp Hcm 2nd Edition:

Mastering HR Management with SAP ERP HCM Sven Ringling, 2009 *Mastering SAP ERP HCM Organizational Management* Sylvia Chaudoir, 2008-08-25 This book teaches the HCM team how to maximize the organizational management OM component of SAP ERP HCM It takes readers beyond the basics by delving into all aspects of the component as well as the little known concepts It teaches all of the key OM functions their purpose and how to use and customize them Numerous examples from customers are used to provide context for decisions and to explain the benefits of the choices that can be made And in depth explanations and practical examples are used to help readers leverage the many available organizational objects to get the most out of their SAP HR implementation Mastering HR Management with SAP Christian Krämer, Sven Ringling, Song Yang, 2006 *Discover SAP ERP HCM* Greg Newman, 2009 Whether you re a decision maker consultant or administrator considering implementing SAP ERP HCM SAP HR or even if you re entirely new to SAP this insightful detailed guide will give you a complete overview of what SAP ERP HCM is all about You ll learn about the core functionality how it works and how it will benefit your company Everything from recruitment through benefits management and payroll is explained using real world examples and case studies 1 Discover what SAP ERP HCM is all about Find concise topic overviews definitions of important terminology and useful tips to help you build a solid understanding of key functionality 2 Gain detailed knowledge Learn how SAP ERP HCM can work in your business by reading the in depth discussions of the applications and tools offered 3 Find out how it all works Explore how the functionality of HCM works and how it can help you manage your HR processes 4 Learn from real world scenarios See how SAP ERP HCM works using a variety of practical examples and case studies Highlights Recruitment Talent Management Employee Administration Organizational Management Learning Management Global Employee Management Time and Attendance HCM Processes and Forms

SAP ERP HCM Performance Management Jeremy Masters, Christos Kotsakis, 2008 Finding and retaining talented employees is critical to every organization s success But do you have an effective process for managing employee performance Are strategic initiatives being met or even tracked If you re an SAP HCM professional analyst or consultant interested in managing employee performance this indispensable book will help answer these questions Using the practical information and best practices provided you ll discover new methods for process improvement and you ll find detailed guidance on designing building and deploying an effective strategy The book is composed of two parts Overview and Process and System Functionality and Implementation which provides both functional and technical insight based on real world implementation experience Special attention is given to explaining the common deployment pain points and the mitigation steps to alleviate these issues The book covers the latest releases including the R 3 Enterprise Release 4 7 SAP ERP 2004 ECC 5 0 and SAP ERP 2005 ECC 6 0 Highlights Include Corporate Strategy Goals versus Objectives Development Planning Objective Setting and Appraisal OSA module Appraisal Catalog Transaction PHAP_CATALOG Security Authorizations

Business Add Ins BAdIs Reporting Business Intelligence SAP Netweaver Integration including iView configurationForeword by Vincent StabileSenior Vice President of PeopleJetBlue Airways Time Management with SAP ERP HCM Brian Schaer,2009 Learn how to optimize the planning and administration of your employees working times and activities using SAP ERP HCM Time Management This detailed reference will teach you everything you need for understanding implementing and configuring Time Management Beginning with an overview the book progresses through the basics of implementation including what is important during the blueprinting stage and how to integrate Time Management with other components From there it moves on to cover the segments of Time Management configuration and customization that an implementer will follow It also includes design considerations on how to use each infotype and which infotypes are required based on particular decisions In addition the book offers insight into how to configure the particular components and how the items of the configuration fit together The book concludes with a chapter on more advanced topics including incentive wages concurrent employment web applications and security and authorizations 100 Things You Should Know about HR Management with SAP Ajay Jain Bhutoria,Cameron Lewis,2011 Have you ever spent days trying to figure out how to generate a personnel report in SAP ERP HCM only to find out you just needed to click a few buttons If so you ll be delighted with this book it unlocks the secrets of SAP ERP HCM It provides users and super users with 100 tips and workarounds you can use to increase productivity save time and improve the overall ease of use of SAP ERP HCM The tips have been carefully selected to provide a collection of the best most useful and rarest information And with the uniform easy to follow visually oriented layout you ll get everything you need to know in a concise practical presentation Your SAP user experience will be friendlier and easier and you may even hear a few comments like I had no idea you could do that that way or I wish I had known how to do that a long time ago With the time saving shortcuts and workarounds provided users of all levels can get the most out of their daily interaction with the system In addition these insightful tips will help make customization easier reduce the demands on IT s time and make users more efficient and effective Self-Services with SAP ERP HCM Jeremy Masters,Brandon Toombs,Kris Bland,Justin Morgalis,2015 The self services landscape is changing Wrap your mind around the SAP ERP HCM Self Services picture with this guide to on premise self service offerings Understand the benefits functionality and business processes enabled by new technology like the HR Renewal and SAPUI5 and see how to integrate them into your self services strategy Take advantage of HCM solutions that extend your reach and keep you connected and adaptable to the HR environment Highlights HR Renewal Employee Self Service Manager Self Service HR Professional role SAPUI5 interface SAP Fiori apps Mobility Deployment options Cloud HR trends **Organizational Management in SAP ERP HCM** Soham Ray,2016 This book puts Organizational Management under the microscope Focus on OM basics like objects and relationships and then move to advanced tools like Manager Self Services Manager s Desktop and the Organization and Staffing interface Learn about evaluation paths hierarchy reporting and how you can strengthen the

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SuccessFactors with SAP ERP HCM Amy Grubb, Luke Marson, Jyoti Sharma, 2013 *SAP HCM - A Complete Tutorial* Ganesh Karthik S, 2014-06-25 This book is a simple tutorial guide with practical issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities **Implementing Employee and Manager Self-services in SAP ERP HCM** Jeremy Masters, Christos Kotsakis, 2008-10-01 Self service for employees and managers has received widespread acceptance and is now being used by companies throughout the world If you are working on or considering an SAP ERP HCM Employee Self Service ESS and Manager Self Service MSS implementation this is the resource you need This book is written for HR and IT professionals project managers and consultants It covers the project cycle from design to implementation beginning with the details of why self service is important to organizations how it fits into a service delivery strategy and how to approach developing a business case An overview of ESS and MSS is provided along with details on the technical implementation including the homepage framework OADP Object and Data Provider and the underlying configuration Self service fundamentals are also explained including installation and setup and a full review of the standard

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