

What is the Merit System?

The merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters on the basis of merit, fitness, and the principle of "like pay for like work."

Personnel commissions are responsible for creating and maintaining an equitable civil service framework for the purpose of recruiting, selecting and advancing employees under conditions of political neutrality, equal opportunity, and competitive merit.

See: Sonoma County Board of Education v. Public Employment Relations Board (1980) 102 Cal.App.3d 689



Merit System Sample Accounting Technician Test

Daniela Niemeyer



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A Guide to Merit Systems Protection Board Law and Practice Peter B. Broida, 2001 This Guide has been used around the world by federal agencies labor unions attorneys arbitrators and adjudicators for research guidance and training The text analyzes thousands of published decisions of the Court of Appeals for the Federal Circuit It is updated annually

Federal Merit Systems Reporter ,1999 **The Reporter** ,1989 *Proceedings of the Insurance Accounting and Systems Association* Insurance Accounting and Systems Association,1990 *Report* Washington (State). Personnel Board,1951 **Administration & Management** ,1983 *Western Industry and Western Industrial Guide* ,1957

Payroll Accounting Bernard J. Bieg, 2001 This best selling payroll accounting text workbook illustrates the calculation of payroll payroll taxes and the preparation of records and reports that form the foundation of a payroll system *The American City* Arthur Hastings Grant, Harold S. Bittenheim, 1949 *Subject Guide to Books in Print* ,1975 *American Book Publishing Record Cumulative, 1876-1949* R.R. Bowker Company. Department of Bibliography, 1980 Resources in Education ,1969 *The ETS Test Collection Catalog* Educational Testing Service, 1987-12 **Research in Education** ,1969 You and your government ,1933-06 *Basic Principles of American Government* William Reynolds Sanford, Carl R. Green, 1977 *Proceedings* Public Personnel Association, 1938 The Accountant ,1981 *N.A.C.A. Bulletin* ,1955
The Labour Gazette ,1962

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