

IT'S OKAY TO BE THE BOSS

THE MANAGEMENT WORKSHOP

PARTICIPANT WORKBOOK

BRUCE
TULGAN

AUTHOR OF *MANAGING GENERATION X*
& *NOT EVERYONE GETS A TROPHY*



Its Okay To Be The Boss Paperback

Robert Moss



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years and countless life experiences Michael BOSS Napier has devised a set of standards he believes every man should live by and every woman should expect her man to maintain From developing a bird mentality to those two occasions in life when it s okay for a man to cry you might not always like what BOSS has to say but you can guarantee it s always his honest opinion So if you re looking for a thought provoking read without all that extra sugarcoating if you re looking for life advice from someone who s been through it all then give this unique collection of life principles a try but don t you dare get emotional

It's Okay to be the Boss Bruce Tulgan, 2014 Management trainer Tulgan puts his finger on the biggest problem in corporate America an undermanagement epidemic affecting managers at all levels and offers another way His clear step by step guide to becoming the strong manager employees need challenges bosses everywhere to spell out expectations tell employees exactly what to do and how to do it monitor and measure performance constantly and correct failure quickly and reward success even more quickly Now that s how you set employees up for success and help them earn what they need Tulgan opens our eyes to the undisciplined workplace that is overwhelming managers and frustrating workers and invites bosses everywhere to accept the sacred responsibility of managing people His message It s okay to be the boss Be a great one From publisher description

It's Okay to Be the Boss Deluxe Facilitator's Guide Set Bruce Tulgan, 2009-12-30 Fight the Undermanagement Epidemic Too many of today s supervisors managers and leaders are failing their staff and their organizations by undermanaging Falling victim to the empowerment craze of the last decade they seem to have forgotten what it means to be the boss and are chronically undermanaging their employees They do not take charge on the day to day business basics They don t spell out expectations They don t keep track of performance measurements They don t correct mistakes or reward success It s Okay to Be the Boss Deluxe Facilitator s Guide offers consultants trainers and human resource professionals a hands on guide for conducting a dynamic workshop that will give anyone who manages from seasoned executives to new supervisors the information they need to become a great boss who is highly engaged when leading managing and supervising their employees Bruce Tulgan an expert in workplace issues explains the common obstacles to becoming an engaged manager and reveals which obstacles can be controlled and shows how to control them Tulgan also offers effective strategies for working around obstacles that cannot be controlled The workshop explains eight back to basics techniques that clearly show how managers at all levels can become capable and highly engaged and develop the confidence and skills to Manage everyday and conduct effective regular one on ones with direct reports and others Talk like a performance coach and communicate clearly and effectively Work effectively with each direct report individually and acknowledge their strengths and weaknesses Create an environment that holds employees accountable Make expectations of employees clear by telling people what to do and how to do it Monitor measure and document employee performance Solve small problems before they become big problems Tie rewards to performance It s Okay to Be the Boss Deluxe Facilitator s Guide contains everything you need to conduct a full day workshop including an introduction to the model a script for

training delivery a PowerPoint slide deck short instructional videos a sample Participant Workbook plus a copy of the best selling book **It's Okay to Be the Boss: The Step by Step Guide to Becoming the Manager your Employees Need** **The Nectar of Love and the Blood of Revenge** Mohammad Salama, 2025-08-23 Embark on a journey with Layla through a world of illusions where love is a ruse and betrayal is reality This thrilling tale of love passion and revenge will take you to the darkest corners of the human soul compelling you to face the shadows within Will Layla succeed in her quest for vengeance against the man who betrayed her And will she find the supernatural ally she needs Join Layla on her perilous path and uncover the secrets of love deceit and retribution This story will stir your emotions prompting you to reflect on the truths concealed behind facades Don't miss the chance to read **The Nectar of Love and the Blood of Revenge** and explore with Layla a realm of deception betrayal and vengeance **It's Okay to Be the Boss, Facilitator's Guide** Bruce Tulgan, 2010-01-06 **It's Okay to Be the Boss: The Management workshop Facilitator's Guide** Bruce Tulgan Author of managing Generation X not everyone gets a trophy Fight the Under management Epidemic Too many of today's supervisors managers and leaders are failing their staff and their organizations by undermanaging They don't take charge on business basics spell out expectations keep track of performance measurements correct mistakes nor reward success **It's Okay to Be the Boss: The Management Workshop** offers expert guidance for conducting a dynamic workshop that will give anyone who manages from seasoned executives to new supervisors the information they need to become a great boss who is highly engaged when leading managing and supervising employees In this highly interactive program author Bruce Tulgan one of the world's leading management trainers explains the common obstacles to becoming an engaged manager and reveals which ones can be controlled and shows managers specific techniques on how to control them He also spells out strategies for working around the workplace issues and human nature that cannot be controlled The workshop explains eight back to basics techniques that clearly show managers at all levels how to become stronger and more highly engaged and to develop the confidence and skills to Manage every day and conduct effective regular one on ones with direct reports and other Talk like a performance coach and communicate clearly and effectively Work effectively with each direct report individually and acknowledge their strengths and weaknesses Create an environment that holds employees accountable Make expectations of employees clear by spelling things out in vivid detail Monitor measure and document employee performance Solve small problems before they become big problems Tie rewards to performance **It's Okay to Be the Boss: The Management Workshop** contains everything you need to conduct a full day back to basics training session including background information and a thorough introduction to the model a detailed script for training delivery a PowerPoint slide deck short instructional videos and an interactive Participant Workbook Praise for Bruce Tulgan Managing employees well is a skill not an art Bruce Tulgan provides a clear guide to all the important techniques needed to be an effective manager Peter Cappelli George W Taylor Professor of Management The Wharton School In an era in which so much of business teachings are focused solely on

leadership Bruce Tulgan makes it safe again to be a hands on manager It s Okay to Be the Boss presents a clear plan to become the manager who will help your team thrive Mike Archer President and COO T G I Friday s USA **It's Okay to Be the Boss** Bruce Tulgan,2009-10-13 Bruce Tulgan shows bosses how to get things done by solving corporate America s huge problem with simple effective management In this call to arms consultant and speaker Bruce Tulgan puts his finger on biggest problem in corporate America no one wants to be the boss No one wants to take responsibility and tell their employees what to do and how to do it More importantly no one wants to follow up and make sure that assignments were done and done right Making a clear distinction between managers who interfere with the work at hand and managers who are simply afraid to take charge by setting clear goals and evaluating work Tulgan opens eyes to the undisciplined workplace that is frustrating workers at every level Giving a clear 8 step path to becoming a strong manager Tulgan will empower anyone to be the best bosses they can be **Across the Board** ,1977 **Forthcoming Books** Rose Arny,2002 **It's Okay to Manage Your Boss** Bruce Tulgan,2010-09-14 Get what you need from your boss In this follow up to the bestselling It s Okay to Be the Boss Bruce Tulgan argues that as managers demand more and more from their employees they are also providing them with less guidance than ever before Since the number one factor in employee success is the relationship between employees and their immediate managers employees need to take greater responsibility for getting the most out of that relationship Drawing on years of experience training managers and employees Tulgan reveals the four essential things employees should get from their bosses to guarantee success at work Shows employees how to ask for what they need to succeed in their high pressure jobs Shatters previously held beliefs about how employees should manage up Outlines what employees must get from their managers clear expectations the skills needed to perform their jobs honest feedback recognition or rewards A novel approach to managing up It s Okay to Manage Your Boss is an invaluable resource for employees who want to work more effectively with their managers *It's Okay to Be the Boss Facilitator's Guide Set* Bruce Tulgan,2009-12-30 Fight the Undermanagement Epidemic Too many of today s supervisors managers and leaders are failing their staff and their organizations by undermanaging Falling victim to the empowerment craze of the last decade they seem to have forgotten what it means to be the boss and are chronically undermanaging their employees They do not take charge on the day to day business basics They don t spell out expectations They don t keep track of performance measurements They don t correct mistakes or reward success It s Okay to Be the Boss Facilitator s Guide offers consultants trainers and human resource professionals a hands on guide for conducting a dynamic workshop that will give anyone who manages from seasoned executives to new supervisors the information they need to become a great boss who is highly engaged when leading managing and supervising their employees Bruce Tulgan an expert in workplace issues explains the common obstacles to becoming an engaged manager and reveals which obstacles can be controlled and shows how to control them Tulgan also offers effective strategies for working around obstacles that cannot be controlled The workshop explains eight back to basics

techniques that clearly show how managers at all levels can become capable and highly engaged and develop the confidence and skills to Manage everyday and conduct effective regular one on ones with direct reports and others Talk like a performance coach and communicate clearly and effectively Work effectively with each direct report individually and acknowledge their strengths and weaknesses Create an environment that holds employees accountable Make expectations of employees clear by telling people what to do and how to do it Monitor measure and document employee performance Solve small problems before they become big problems Tie rewards to performance It's Okay to Be the Boss package contains everything you need to conduct a full day workshop including a Facilitator's Guide and introduction to the model a script for training delivery a PowerPoint slide deck short instructional videos and a sample Participant Workbook

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