

SAMPLE EMPLOYEE HANDBOOK [COMPANY NAME]

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| FOREWORD | |
| DIVERSITY | |
| <ul style="list-style-type: none"> Equal Employment Opportunity Statement Anti-Harassment Policy and Complaint Procedure Americans with Disabilities Act (ADA) & Amendments Act (ADAAA) | |
| EMPLOYMENT | |
| <ul style="list-style-type: none"> Employee Classification Categories Background and Reference Checks Internal Promotions Restrictions: Employment of Relatives and Personal Relationships Progressive Discipline Separation or Dismissal | |
| WORKPLACE SAFETY | |
| <ul style="list-style-type: none"> Drug-Free Workplace Workplace Bullying Violence in the Workplace Safety Smoke-Free Workplace | |
| WORKPLACE EXPECTATIONS | |
| <ul style="list-style-type: none"> Confidentiality Conflict of Interest Outside Employment Attendance and Punctuality Work and Learning Electronic Communication and Internet Use Social Media—Acceptable Use Solicitations, Distributions and Posting of Materials Employee Personnel File | |
| COMPENSATION | |
| <ul style="list-style-type: none"> Performance and Salary Reviews Payment of Wages Time Keeping Meal/Rest Periods Overtime Pay On-Call Pay Employee Travel and Reimbursement | |
| TIME OFF/LEAVES OF ABSENCE | |

Employee Handbook

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