M H R M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time: Three and Half hours Maximum: 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

 (a) Distinguis between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.

Or

- (b) Trace the evolution of HRM in India.
- 2. (a) State the activities that may be included in HR Planning.

Own

- (b) Discuss the issues in managing HR function.
- (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.

Or

- (b) Write short notes on :
 - (i) Performance Management
 - (ii) Career Planning.
- 4. (a) Bring out the components of wage.

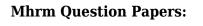
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- (b) Explain different methods of Job evaluation.
- 5. (a) How do you apply HRM in Hospitals ?
 - (b) What are the challenges of HRM in the recent past.
- 6. Read the following case and answer the questions.

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