

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.
Or
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.
Or
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.
Or
(b) Write short notes on :
(i) Performance Management
(ii) Career Planning.
4. (a) Bring out the components of wage.
Or
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

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Table of Contents Mhrm Question Papers

1. Understanding the eBook Mhrm Question Papers
 - The Rise of Digital Reading Mhrm Question Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Mhrm Question Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mhrm Question Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mhrm Question Papers
 - Personalized Recommendations
 - Mhrm Question Papers User Reviews and Ratings
 - Mhrm Question Papers and Bestseller Lists
5. Accessing Mhrm Question Papers Free and Paid eBooks
 - Mhrm Question Papers Public Domain eBooks
 - Mhrm Question Papers eBook Subscription Services
 - Mhrm Question Papers Budget-Friendly Options
6. Navigating Mhrm Question Papers eBook Formats

- ePub, PDF, MOBI, and More
- Mhrm Question Papers Compatibility with Devices
- Mhrm Question Papers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mhrm Question Papers
 - Highlighting and Note-Taking Mhrm Question Papers
 - Interactive Elements Mhrm Question Papers
- 8. Staying Engaged with Mhrm Question Papers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mhrm Question Papers
- 9. Balancing eBooks and Physical Books Mhrm Question Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mhrm Question Papers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Mhrm Question Papers
 - Setting Reading Goals Mhrm Question Papers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mhrm Question Papers
 - Fact-Checking eBook Content of Mhrm Question Papers
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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