

■ LA RELATION SALARIALE, UNE RELATION INSTITUTIONNALISÉE

Ce n'est pas une simple relation d'échange d'une marchandise, construite spontanément à travers négociations sociales et négociations collectives qui s'appuient sur le rôle d'arbitrage de l'État et se débrouillent sur le terrain du contrat de travail.

La fixation des niveaux de salaires est déterminée dans le cadre des conventions collectives de branches signées entre les représentants des salariés et des employeurs. Ces conventions prévoient le plus souvent des conditions minimales de rémunération, des grilles de qualification et des salaires et des niveaux d'emplois (taux de travail, temps). Ces textes doivent respecter les dispositions prévues par la loi et fixées par le pouvoir politique. Le rôle constant joué par l'État conduit en premier à fixer le SMIC et à déterminer ses modes de renouvellement. Ce salaire n'est pas le produit d'un arbitrage économique réalisé par le marché, arbitrage politique et social. Les auteurs néoéconomiques tendent à réduire le salaire minimum négociable de la perspective du chômage partiel et des droits du salarié d'acquiescer, et ne perçoit donc que l'emploi de toute la main d'œuvre disponible.



L'institutionnalisme de la relation salariale par le pouvoir politique diffère selon les pays, certains n'ont pas de salaire minimum et leur marché du travail est très flexible. D'autres ont mis en place face au chômage et à la précarité des mécanismes qui combinent la souplesse dans l'embauche et les licenciements, l'existence des marchés du travail avec la garantie pour les salariés d'une sécurité des revenus et d'une rémunération professionnelle facilitée. Dans d'autres pays, les pouvoirs publics ont agi sur la durée du travail, le temps de travail étant une des dimensions importantes de la relation salariale. La question de la relation salariale, point de focalisation majeur dans le champ de la négociation et de la régulation entre les partenaires sociaux. Certes le conflit sur les salaires n'a pas disparu et l'intervention de l'État dans les procédures de négociation n'efface pas les enjeux de rapport de forces qui sous-tendent la question salariale. La présence d'un cadre institutionnel modifie les stratégies des acteurs sociaux dans un sens, qui, globalement, facilite le dialogue social.

Microeconomie Edition En Fiches En Fiches Economie

Claire-Agnès Gueutin



Microéconomie Édition En Fiches En Fiches Économie:

L'économie en sketchnotes Claire Fumat, 2022 Parce que vous sentez le besoin dans votre quotidien d'en comprendre les mécanismes que vous n'avez eu aucune formation en économie ou que vous cherchez des synthèses accessibles sur des concepts exigeants les auteurs proposent une approche visuelle et originale de l'économie. Qu'est-ce qu'un marché ? Quel est le rôle du consommateur ? Comment calcule-t-on le revenu réel ? Quels sont les différents types de croissance ? Qu'est-ce qu'une crise économique ? Pourquoi connaît-on des phases d'inflation ? Pourquoi les biens économiques sont-ils en quantité limitée ? La dette publique est-elle un problème ? Grâce à 60 fiches en sketchnotes sur chaque notion essentielle l'économie n'aura plus de secret pour vous et vous serez capable de décrypter les enjeux d'aujourd'hui. Claire Emilie et Boris les auteurs entendent ici rendre claire et accessible l'outil aide de sketchnotes pour nous permettre une approche visuelle et synthétique de chaque notion et concept.

L'économie en sketchnotes Claire Fumat, Emilie Boudet, Boris Tripodi, 2022 Enfin un livre qui explique simplement l'économie depuis les fondamentaux jusqu'aux notions plus complexes. La science économique est trop souvent une matière que l'on projette comme compliquée et de ce fait décourage certains connaisseurs. Parce que l'économie est l'affaire de tous et que nous avons besoin d'en comprendre les mécanismes dans notre quotidien que nous n'avons pas tous étudié l'économie ou que nous avons simplement besoin d'une synthèse claire. Claire Emilie et Boris les auteurs entendent ici rendre claire et accessible l'outil aide de sketchnotes pour nous permettre une approche visuelle et synthétique de chaque notion et concept.

L'essentiel de l'introduction à l'économie Claire-Agnès Gueutin, 2024-10 **L'économie en fiches** Vincent Drobinski, 2019-09-17 La 4^e de couverture indique : Cet ouvrage présente en 66 fiches une introduction progressive aux principaux concepts : consommation, production, investissement, marché, monnaie, nécessaires, la compréhension des mécanismes économiques contemporains puis les éléments d'analyse des grands thèmes tels que la mondialisation, le chômage, les inégalités, les marchés financiers, la croissance économique ou la politique économique. Il est destiné aux étudiants de licence d'économie de gestion ou AES, aux élèves des classes préparatoires L'ENS et aux grandes écoles de commerce ou encore aux candidats des concours du CAPES et de l'agrégation de Sciences économiques et sociales et du CAPET et de l'agrégation économie et gestion. Il peut par ailleurs intéresser tout lecteur sensible aux problématiques contemporaines et désireux de s'initier au raisonnement économique.

L'essentiel de l'introduction à l'économie Claire-Agnès Gueutin, 2017-04-04 Croissance, chômage, inflation. Ces termes font désormais partie du vocabulaire courant. Mais quelle réalité économique décrivent-ils ? Avec des mots simples, cet ouvrage explique en 20 fiches les principales notions économiques et permet de vérifier immédiatement si les connaissances sont maîtrisées grâce à des QCM et des cas pratiques corrigés. Il constitue un outil efficace pour un apprentissage autonome ou en complément d'un cours. Les exercices proposés s'inspirent de situations de la vie quotidienne, ils rendent l'économie plus concrète et plus accessible. Cet ouvrage s'adresse aux étudiants souhaitant comprendre le vocabulaire économique. Il convient parfaitement aux étudiants de lycée ou de Bac 2 qui doivent se familiariser avec l'économie ou toute

personne qui désire chiffrer l'information économique diffusée par les médias

L'économie en 55 fiches Éric Vasseur, 2022 La 4^{me} de couverture indique L'économie en 55 fiches vise une assimilation simple et rapide des savoirs essentiels en économie Cet ouvrage propose une acquisition des connaissances fondamentales de la discipline couvrant les principales thématiques étudiées lors des cursus de sciences économiques de licence et au programme des différentes classes préparatoires aux grandes écoles L'ouvrage comporte quatre parties principales La première renvoie aux auteurs fondamentaux de l'économie fiches Auteurs Comme nombre de ces auteurs ont fondé des courants la seconde partie est consacrée aux courants qui structurent l'économie fiches Courants économiques Ces deux parties tablissent le socle sur lequel reposent les représentations de l'économie objet de la troisième partie fiches Représentations de l'économie Enfin la quatrième et dernière partie aborde les principales thématiques de l'économie qui constitue notre quotidien Fiches Grandes questions économiques d'aujourd'hui Cette seconde édition reprend et complète les acquis de la première L'économie en 50 fiches en portant une attention particulière aux évolutions récentes des enjeux économiques actuels Chaque fiche traite un thème un auteur un courant une représentation une question partir des savoirs essentiels retenir Ainsi les concepts les lois les citations et les chiffres clés y sont exposés Une bibliographie sélective termine certaines fiches faisant état des travaux essentiels consulter dans l'actualité d'une recherche approfondissant le sujet

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