

FRANCHISE DISCLOSURE DOCUMENT

McDonald's USA, LLC a Delaware limited liability company One McDonald's Plaza Oak Brook, Illinois 60523 (630) 623-3000 www.mcdonalds.com

The franchisee will own and operate a quick service restaurant offering a limited menu of value-priced foods using the McDonald's System.

The total investment necessary to begin operation of a traditional McDonald's franchise ranges from \$1,031,350 to \$2,182,050 (see Item 7 for small town oil, small town retail, and Satellite locations). This includes an initial franchise fee of \$45,000.00 (see Item 5 for small town oil, small town retail, and Satellite locations) that must be paid to the franchisor.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no governmental agency has verified the information contained in this document.

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Franchise Practice Group at 2915 Jorie Boulevard, Oak Brook, IL 60523 and (630) 623-6934.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: May 1, 2013, as amended October 25, 2013

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The Complete Idiot's Guide to Business Law Cara C. Putman J.D., 2009-05-05 The only guide of its kind Undergraduate college students working toward business degrees MBA graduate students and first year law students have one thing in common they need to take courses in business law Unlike cumbersome and expensive textbooks The Complete Idiot's Guide to Business Law is the first and only series guide that explains the major principles phrases and real life implications of business law for students and interested professionals Discusses only relevant case laws to the topics Fully explains key words phrases and concept Contains clear and jargon free explanations and definitions Includes narrative **Big Money in Franchising** Alicia Miller, 2024-03-12 A ground breaking examples to illustrate situations and concepts and definitive roadmap to finding success through the dynamic partnership of private equity and franchising Justin Nihiser Operating Partner Garnett Station Partners Private equity PE is profoundly transforming the business of franchising as companies increasingly perceive PE transactions as an attractive alternative to going public and as investors realize the strength and resilience of the franchise model In recent years franchisors and multi unit franchisees encompassing more than 700 brands have partnered with private capital including Subway which announced in 2023 that after decades of independence it would be acquired by Roark Capital Group for more than 9 billion It's estimated that private capital is currently sitting on at least 1 trillion of dry powder committed funds that haven t yet been deployed Franchising will continue to attract investment out of this substantial and still growing pool In Big Money in Franchising franchise thought leader board advisor franchise investor and PE consultant Alicia Miller demonstrates how founders and franchisees alike can effectively leverage private capital to take their businesses to the next level of performance Miller walks through PE growth playbooks in depth drawing on recent case studies highlighting best practices and sharing valuable insights into PE s investing mindset key players selection criteria and trading dynamics. The book also tracks the top challenges private capital has experienced in franchise investing providing guidelines for vetting potential partners and conducting due diligence to avoid negative outcomes value destruction and stall outs Featuring interviews with franchise entrepreneurs brand founders deal advisors and PE executives Big Money in Franchising empowers readers with the information needed to build enterprise value and climb the private equity profit ladder Staff Report of the Bureau of Consumer Protection to the Federal Trade Commission and Proposed Revised Trade Regulation Rule, Franchising Strategies Ed Teixeira, Richard Chan, 2022-07-01 A comprehensive and accessible companion to a proven business model this book shows how to franchise an existing business supported by case studies data and research reports on the franchise industry For small to medium sized businesses franchising can lead to successful and profitable growth and plays an important role within the US economy Utilizing a proprietary dataset with the most up to date statistics regarding a range of franchising trends this analytical guide is based on management research frameworks that will lead to better understanding of a range of franchising strategies

Issues covered include The franchising business model including its history economic impact and regulations Critical factors that significantly influence franchising success enabling a comprehensive feasibility analysis of franchising potential or existing business ideas Implementation components of franchising strategies such as different franchise structures regional development plans and future trends With its clear focus and practical orientation this book will be a valuable resource for entrepreneurs as well as undergraduate and postgraduate students interested in acquiring the knowledge skills and abilities to succeed in franchising One Size Doesn't Fit All S. Charles Malka, Robert H. Tiell, 2025-11-20 Current and future societal developments are likely to affect various populations differently Tectonic shifts new or accelerated by Covid 19 have affected many populations in distinctively different ways that cannot be ignored given their collective impact on workforces and workplaces alike Their story must be told The USA's changing demographics also must be considered Based on US Census data by the year 2045 the nation is expected to become a minority majority country. In other words all minorities when bundled together will then become a majority for the first time in US history This in turn will have significant implications for large segments of society including service providers who specialize and work closely with many of these different populations Diversity will be manifested in a variety of ways It is essential as a society to stop and consider what this means for delivering quality services to so many different populations each one of which will likely present with its own unique set of circumstances dynamics and needs that must be examined and addressed One Size Doesn t Fit All is unique in addressing this issue and doing so in such a way that maximizes the positive impact these special populations can have on the service delivery system and the country's future economic well being It offers a service delivery driven best practices approach for working with diverse special populations with each chapter focusing on a different yet important population One Size Doesn t Fit All readily assists practitioners and policy makers with how they might best serve the emerging needs of many different populations with whom they likely interact serve direct and or fund Staff Report on the Proposed Revised FTC Franchise Rule, Released August 25, 2004 United States. Federal Trade Commission, CCH Incorporated, David J. Kaufmann, 2004 After nearly 10 years of study The Federal Trade Commission staff issued its Report on the Proposed Revised FTC Franchise Rule on August 25 2004 The report sets out the FTC staff's suggestions on how the Franchise Rule should be revised For The first time since it was issued in 1979 The FTC invites public comment on the report This title contains the full text of the 271 page staff report 137 pages of underlying exhibits and an analysis of the report by prominent franchise attorney David J Kaufmann Business Franchise Guide Commerce Clearing House, 1980 Big Data Applications in Labor Economics Benjamin Elsner, Solomon W. Polachek, 2024-12-10 This volume contains an Open Access chapter This volume showcases original research using Big Data to gain fresh insights into how labor markets work compiled by Solomon Polachek a pioneer in gender related labor market research and Benjamin Elsner an expert on causal inference and the Franchisees 149 Success Secrets - 149 Most economics of migration Charter .1995 Franchise Times .2010

Asked Questions on Franchisees - What You Need to Know Michelle Ware, 2014-10-30 The most comprehensive Guide yet of Franchisees There has never been a Franchisees Guide like this It contains 149 answers much more than you can imagine comprehensive answers and extensive details and references with insights that have never before been offered in print Get the information you need fast This all embracing guide offers a thorough view of key knowledge and detailed insight This Guide introduces what you want to know about Franchisees A guick look inside of some of the subjects covered Royal Dutch Shell Australia Franchising Italy Blimpie 1990 Present Franchising Obligations of the parties BPCE Revel Systems The Franchise Rule Franchise Law background American Family Association Boycotts Schlotzsky s History Motel Market segmentation American Association of Franchisees and Dealers Dairy Queen Texas Country Foods History of McDonald's Early history Franchise termination Franchise termination notice via franchise fraud Franchise Disclosure Document Franchise disclosure document requirements Curves International Gary Heavin's charitable contributions Bain Capital Early 2000s KFC Operations Small business Franchise businesses Dunkin Donuts Locations Hampton Inn Bengaluru Sports Islamic dietary laws Efforts to increase the availability of halal food in non Islamic countries Centra World Food Programme World Hunger Relief Week History of rail transport in Great Britain 1995 onwards Post privatisation Business model Examples of business models Atac History Liebeck v McDonald's Restaurants Trial and verdict Seriously McDonalds Response from McDonald's Northern Expedition Outcome Franchising Overview The Franchise Rule Franchise termination Starlink corn recall Aftermath Mad magazine Past foreign editions and much more New Matter .1994 The Small **Buying a Franchise Socrates Media LLC, 2005** Business Encyclopedia ,1996 The Hennepin Lawyer ,1987 Twin Plant News ,1995 costs of control: the source of economic rents for mcdonald's franchisees patrick j. kaufmann and francine lafontaine, 1992 **Ultimate Guide to Franchise Disclosure Documents (FDD)** Daniel and Matthew Rung, Are you buying a Franchise Not understanding the Franchise Disclosure Documents Please see this guide book for answers This guide book thoroughly explains Franchise Disclosure Documents FDDs mandated by the Federal Trade Commission FTC It details the FDD s structure content including the 23 required items legal requirements and best practices for analysis The quide book emphasizes the importance of professional legal and financial advice in interpreting FDDs and making informed franchise investment decisions It also addresses common misconceptions about FDDs and their limitations offering practical tips for prospective franchisees Franchise Disclosure Handbook ,2020 Financial Performance Representations Stuart Hershman, Joyce G. Mazero, 2008 This book sheds light on all aspects of earnings claims including defining what an earnings claim really is the origins of its regulation under the franchise disclosure laws how a franchisor should prepare an earnings claim how a franchisee should use an earnings claim how a franchisee may attack lawful and unlawful earnings claims how a franchisor may defend against such attacks and how the government franchise enforcement authorities investigate unlawful earnings claim activity

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latch tab, and spring. Has anyone else had that particular piece break? Organizational Behavior: Key Concepts, Skills & ... This book provides lean and efficient coverage of topics such as diversity in organizations, ethics, and globalization, which are recommended by the Association ... Organizational Behavior: Key Concepts, Skills & ... Organizational Behavior: Key Concepts, Skills & Best Practices; Item Number. 374652301111; Binding. Paperback; Weight. 0 lbs; Accurate description. 4.9. Organizational Behavior: Key Concepts, Skills ... This is a comprehensive text with interesting Case Studies and loads of research findings relative to the topics of an organization. If you are a student ... Organizational Behavior: Key Concepts, Skills and Best ... Author, Angelo Kinicki; Edition, 2, revised; Publisher, McGraw-Hill Education, 2005; ISBN, 007111811X, 9780071118118; Length, 448 pages. Organizational Behavior; Key Concepts, Skills & ... Click for full-size. Organizational Behavior; Key Concepts, Skills & Best Practices; 4th Edition. by Kinicki. Used; Paperback. Condition: Very Good Condition ... Organizational Behavior: Key Concepts Skills & Best ... Home/University Books/ Organizational Behavior: Key Concepts Skills & Best Practices. Organizational Behavior: Key Concepts Skills & Best Practices. Organizational Behavior | McGraw Hill Higher Education M: Organizational Behavior, 5th edition ... This book's concise presentation of the latest OB concepts and practices is built on the main ... Organizational behavior: key concepts, skills & best practices English. ISBN/ISSN. 9780071285582. Edition. 4th. Subject(s). Organizational behavior. Other version/related. No other version available. Information. RECORD ... ORGANIZATIONAL BEHAVIOUR Key Concepts, Skills, and ... Fundamentals of ORGANIZATIONAL BEHAVIOUR Key Concepts, Skills, and Best Practices SECOND CANADIAN EDITION Robert Kreit. Views 10,355 Downloads 5,355 File ... Organizational Behavior: Bridging Science and ... Organizational Behavior provides the most timely and relevant concepts, vocabulary, frameworks, and critical-thinking skills necessary to diagnose situations, ...