

RESOUDRE UN CONFLIT DANS SON EQUIPE

QUAND UN CONFLIT SE DÉCLARE
ENTRE 2 COLLABORATEURS



1

Rencontrer
individuellement les
acteurs du conflit (et
les témoins)

J ou J+1

Écoute active
"Purger" les émotions
Collecter les faits

2

Préparer la rencontre
collective

J+2

Temps de recul sur :
Les faits, les conséquences
Les règles de l'organisation
Les Valeurs du groupe

3

Animer la rencontre
collective

J+3

Rappel faits et impacts : accord ?
Rappeler les règles
Rechercher une solution
Annoncer le suivi

4

Assurer un suivi

J+15

Validation
Corrections
Remerciements



Jouer Le Conflit Pratiques De Theacuteacircctreforum

Yves Guerre



Jouer Le Conflit Pratiques De Theacuteacircctreforum:

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