

JUDY SPIRO

LEADING CHANGE

STEP-BY-STEP



TACTICS, TOOLS, and TALES

Leading Change Step By Step Tactics Tools And Tales

Padhraic Smyth



Leading Change Step By Step Tactics Tools And Tales:

Leading Change Step-by-Step Jody Spiro, 2010-11-17 A practical step by step guide to leading change efforts for sustainable results Leading Change Step by Step offers a comprehensive and tactical guide for change leaders Spiro's approach has been field tested for more than a decade and proven effective in a wide variety of public sector organizations including K 12 schools universities international agencies and non profits The book is filled with proven tactics for implementing change successfully with helpful tools to put change efforts into practice including forms rubrics and helpful questions to ask Also included are success stories that show how this approach has been used effectively in 22 states and internationally The tools reveal how the leader analyzes situations identifies the groups needed to get desired results and works with them effectively to do so Includes engaging self analyses for leaders to inform their leadership when putting in place a change initiative Jody Spiro is an experienced leader of systems change for public nonprofit and private sector organizations Offers information on assessing a situation engaging stakeholders planning early wins minimizing resistance building a supportive culture and much more This important resource shows how to translate a vision of a sustainable educational reform into a series of coordinated action steps

High-Payoff Strategies Jody Spiro, 2015-10-14 Focus on the right things An education leader's job can seem overwhelming but it doesn't have to be that way Research shows that by spending time on just a few high payoff strategies leaders can bring about the meaningful change their schools and districts need High Payoff Strategies helps administrators lead successful change initiatives by focusing on the three top priorities identified by research and practitioners alike fostering a supportive district and school culture leading instructional change and building a learning community among faculty and staff Drawing on the latest research as well as hundreds of interviews with education leaders High Payoff Strategies reveals what it really takes to bring about school turnaround The book includes rich and varied examples showing how real world education leaders in urban suburban and rural settings have successfully led changes in their schools and districts It also provides tools that readers can use immediately to put these practices in place together with videos demonstrating the practices in action High Payoff Strategies helps education leaders create schools and districts that support teachers and make a difference in the lives of children

Redesigning Educational Leadership Preparation for Equity Michelle D. Young, Ann O'Doherty, Kathleen M.W. Cunningham, 2021-09-28 Delivering equity for PK 12 learners is an essential aim for educational leadership preparation programs This book serves as a resource for equity focused design and redesign thorough innovation improvement and impact Based on direct experience while also drawing from innovative exemplars and unpacking a decade of program improvement practice this book explores how to foster partnerships and pipelines recruit and select candidates map the curriculum develop powerful learning experiences create field experiences design program evaluation and support faculty learning Chapters open with a vignette that presents scenarios in which many faculty members find themselves particularly when programs are in need of improvement Drawing

on years of experience facilitating redesign the authors offer both processes and resources to assist faculty including diagnostic tools sample agendas templates guiding questions and suggested protocols Whether facing new accreditation requirements state program approval changes institutional redesign challenges or as part of a grant funded redesign this book is a critical resource for educational leadership faculty and program coordinators looking to garner the appropriate resources ask the right questions and follow reliable processes in program design and continuous improvement toward equity Chapter resources and templates available for download online at <https://www.routledge.com/9780367673543> on the tab that is entitled Support Material Please also join Redesign Improve Innovate an online forum focused on preparation and practice improvement found here www.RedesignImproveInnovate.org

Fixing Education Initiatives in Crisis James Marshall, 2024-06-12 Proven practices to rescue struggling education initiatives or prevent a crisis before it starts Insufficient planning unclear outcomes missing data for leaders overseeing education initiatives it can often seem like there's a crisis around every corner Drawing on decades of experience in assessment evaluation and data driven decision making author and Professor of Educational Leadership James Marshall offers a combination of evidence based practices and real life experiences that provide practical solutions to the diverse challenges school leaders encounter as they implement new initiatives Exploring oft encountered challenges such as poor outcomes waning interest or support from leadership public relations issues scaling and sustainability roadblocks and other implementation related obstacles the book identifies six types of crises confronted by education leaders and offers valuable insights and solutions for each Features include Guidance to recognize the six types of education initiative crises and strategies for resolution tailored to each type 24 unique tools to positively impact challenges such as the Triage Tool to prioritize crisis intervention and the Don't Swamp the Boat tool to explore the complement of initiatives in your school Two case studies and real world examples illustrating the application of selected tools across a range of crisis types Whether you're an education leader dealing with a program or initiative in crisis or proactively looking to prevent a crisis Fixing Education Initiatives in Crisis provides practical solutions to navigate troubled initiatives and guidance for the design and implementation of healthy initiatives that yield predictable results

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