



# FACILITATOR GUIDE

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# Lpi Facilitators Guide

**Padhraic Smyth**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the author's name.

## **Lpi Facilitators Guide:**

**Leadership Practices Inventory (LPI) Action Cards Facilitator's Guide Set** James M. Kouzes, Barry Z. Posner, Jo Bell, Renee Harness, 2010-03-22 All New Activities Enhance Understanding of the LPI Behaviors Based on the work of internationally acclaimed leadership experts Jim Kouzes and Barry Posner the Leadership Practices Inventory LPI Action Cards Facilitator's Guide offers step by step instructions on how to conduct nine exercises designed to reinforce the 30 LPI behaviors Using the guide's innovative and effective activities trainers human resource professionals and consultants can facilitate learning opportunities for executives managers and aspiring leaders who are committed to improving their leadership competencies The Action Cards engage participants in resolving challenges in new and creative ways Each card features one of the 30 LPI behaviors For example in one activity participants apply the behaviors to a real life unresolved business situation Working in small groups the participants each present their own challenge and take turns suggesting how the problem can be solved using the different behaviors Each activity utilizes handouts available on the accompanying website and instructions for adapting the activities to one on one coaching situations are also included Facilitators will need to provide each participant with a deck of the cards Once facilitated instruction has been completed the cards are designed to become an ongoing resource for each of the participants as they continue to face different challenges in their day to day work They can use their deck as an application tool on their own or with their team to help resolve business issues The Leadership Practices Inventory LPI Action Cards package was created by Jo Bell and Renee Harness two Certified Masters of The Leadership Challenge Workshop Praise for Leadership Practices Inventory Action Cards In our ever increasing lightening fast business environment packed with various distractions LPI cards help me maintain crucial focus toward achieving my own personal leadership improvement goals They're like a leadership development insurance policy Joseph L Pray CLU senior vice president The Trustmark Companies Voluntary Benefit Solutions

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**Leadership Practices Inventory (LPI)** James M. Kouzes, 2003 *Lpi Facilitator's Guide* James M. Kouzes, Barry Z. Posner, 2008-05-01 [LPI: Leadership Practices Inventory Facilitator's Guide Set](#) James M. Kouzes, Barry Z. Posner, 2012-11-15 The Leadership Practices Inventory LPI is the best selling and most trusted leadership assessment of its generation This celebrated 360 degree instrument approaches leadership as a measurable learnable and teachable set of behaviors and helps individuals and organizations measure their leadership competencies while guiding them through the process of applying Kouzes and Posner s acclaimed Five Practices of Exemplary Leadership model to actual organizational challenges The package includes Facilitator s Guide LPI Self Assessment Paper LPI Observer Paper LPI Workbook LPI Leadership Development Planner LPI Flash Drive with Power Point slides Scoring Software that can save data across multiple administrations and forms The Five Practices of Exemplary Leadership Article LPI Poster LPI Reminder Card This newly revised LPI Facilitator s Guide Set offers a senior executive briefing which allows you to easily explain the benefits of the LPI eight actual cases that clearly show how to apply the tested Five Practices model and completely new section filled with strategies and tools for using the LPI in a coaching session and ideas on blending the LPI with other popular leadership models Designed to be flexible the LPI can be used with any leadership development program

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M. Kouzes, 2003-05-29 The Leadership Practices Inventory LPI is the best selling and most trusted leadership tool of its generation. Developed by Jim Kouzes and Barry Posner, the third edition of this celebrated instrument package approaches leadership as a measurable, learnable, and teachable set of behaviors. This 360-degree leadership assessment tool helps individuals and organizations measure their leadership competencies while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership Model to real-life organizational challenges. Everything you need to obtain and deliver complete 360 feedback for your participants is in this easy-to-use instrument package, including LPI Facilitator's Guide, LPI Self, LPI Observer, LPI Participant's Workbook, LPI Leadership Development Planner, LPI CD-ROM. Includes Windows-based Scoring Software, visuals, and forms. The Five Practices of Exemplary Leadership Article, The Leadership Challenge Poster, The Leadership Challenge Card, The Leadership Challenge Book, hardcover. The newly revised LPI offers in-depth, precise results. The Scoring Software produces a detailed Feedback Report for each participant and has the capability to save data for score comparisons over multiple administrations. Designed to be user-friendly, the updated Participant's Workbook quickly takes participants to the heart and soul of their Feedback Report. And the new Leadership Development Planner was created to be used over several months of coaching sessions. Give your participants the skills to master The Five Practices of Exemplary Leadership Model: the Way Inspire a Shared Vision, Challenge the Process, Enable Others to Act, Encourage the Heart. Anyone can learn to be an effective leader if they are given the right feedback and tools. Help others to discover their leadership potential with the LPI.

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even more detailed evaluation use LPI Self in conjunction with the LPI Observer Results from the simple scoring process will help you develop plans for improvement The accompanying guidebook includes a worksheet to help interpret feedback and plan improvement in each leadership practice assessed sections on how to compare scores with the normative sample and on how to share feedback with constituents and more than 140 actual steps you can take to get results Includes one copy of the Participant s Workbook LPI Observer Get a clear picture of how you function as a team leader by combining anonymous perceptions of constituents and colleagues with your own manager self assessment The LPI Observer provides a balanced picture of leadership traits and allows for constructive discussion of ways to improve LPI Facilitator s Guide Here s everything you need to facilitate the LPI program The LPI Facilitator s Guide which includes a copy of the LPI Observer instrument and outlines a detailed workshop design including prework requirements and instructions for administering processing and scoring the instrument And the guide now includes the Windows based LPI Scoring Software Deluxe Facilitator s Package Get the LPI Facilitator s Guide plus a copy of the best selling book The Leadership Challenge for one special low price Remember to get one instrument for each participant     [The Student Leadership Challenge](#) James M. Kouzes, Barry Z. Posner, Beth High, Gary M. Morgan, 2014-02-27 The Student Leadership Challenge Activities Book includes more than 50 activities that give educators a bridge between teaching The Five Practices of Exemplary Leadership model and helping students learn to apply the practices to their lives The activities map to each of The Five Practices and are designed to be flexible appropriate for high school and college students and greatly improve students understanding of The Five Practices model through action The activities include facilitator tips for use in a variety of settings and with various age groups



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