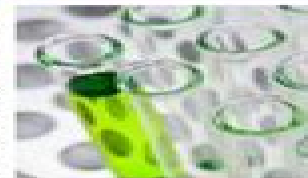
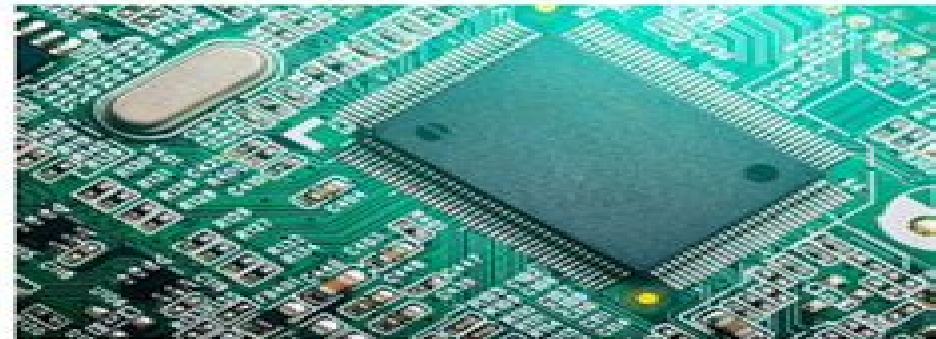




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disintermediation at the origin of the evolution of the trades front and back office Finally hyper personalization and adaptation to new client behaviors justify the hegemony of soft skills for a redefined hospitality In the end the employee must constantly deal with often paradoxical injunctions example standardization of service protocols versus empowerment A focus will be made on two specific branches hotels and air transport which will each be part of a part The topic will be illustrated by case studies and testimonials The two coordinators of the book will draw on the contributions of researchers who collaborate with them in the framework of an international research program they pilot

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