

The R logo, a stylized capital letter 'R' in a bold, black font.

Leadership Meta- Competencies

Discovering Hidden Virtues

The background of the book cover is a photograph of a grassy field with a black metal fence. Behind the fence, several horses are visible; one is in mid-air, jumping over the fence, while others are on the ground. The sky is overcast with grey clouds.

A Morgan Horse

Dimitris Bourantas
Vasia Agapitou

Leadership Meta Competencies Discovering Hidden Virtues

Nedelko, Zlatko, Brzozowski, Maciej



Leadership Meta Competencies Discovering Hidden Virtues:

Leadership Meta-Competencies Ms Vasia Agapitou, Professor Dimitris Bourantas, 2014-10-28 This book doesn't offer overrated success stories which in most cases cannot be imitated. It contains no check lists or recipes for success and it presents no theoretically based models. The meta competencies discussed in this refreshing book are timeless virtues of which effective leaders seem to possess but which are rarely if ever included in lists of competencies in the vast business leadership literature. They include Existential intelligence distinct from the much discussed emotional intelligence is about the ability to pose questions and reflect on fundamental issues in ways that develop a mature ability to interpret the world and better understand other people. Phronesis is the ability to exercise sound judgement based on skilful application of moral and political rationality. Solitude is a voluntary state achieved when an individual has the ability to momentarily withdraw and be free of external pressures and demands in order to concentrate on desired mental cognitive activities. Trust building is more often discussed in leadership literature. As a leadership competence it is about the ability to be credible, show trust in and respect for other people and inspire trust. For the curious business practitioner, business student or business educator wishing to consider aspects of leadership competence that have to some extent been hidden or forgotten, this book introduces the notion of meta competences and deals in detail with them. *the Global Leadership-Lab* Aynur Doğan, Sander Schroevers, Isabella Venter, Ольга Ярос, 2016-12-24 This third issue in our leadership series provides you with a comprehensive analysis of management practices in Argentina, China, Georgia, Germany, Greece, Hungary, India, Israel, Italy, Japan, Kazakhstan, Lebanon, Malaysia, Russia, and Singapore. This book shows how domestic leadership conventions often differ significantly from those in other countries. Comparative desk research, focus interviews with and online polling of C level professionals in the aforementioned countries made us realise how much cultural factors can affect leadership strategies across the globe. This book provides a reference for those aiming at a cross border career or interested in international management issues. *Leadership Studies in the Turbulent Business Ecosystem*, 2025-02-19 Leadership Studies in the Turbulent Business Ecosystem weaves together a rich array of perspectives and practical insights to equip leaders with the knowledge and tools they need to succeed in uncertain times. Each chapter authored by experts in their respective fields contributes to a broader understanding of how leaders can inspire, innovate and guide their organizations through the challenges of today's complex and unpredictable business environment. Through these studies, readers will appreciate the multifaceted nature of leadership, learning to balance ethics, innovation, resilience and adaptability to thrive in a world defined by change. [Exploring the Influence of Personal Values and Cultures in the Workplace](#) Nedelko, Zlatko, Brzozowski, Maciej, 2017-03-01 The shifting influence of growing organizational cultures and individual standards has caused significant changes to modern organizations. By creating a better understanding of these influences, the quality of organizations can be improved. *Exploring the Influence of Personal Values and Cultures in the Workplace* is a pivotal reference source for the

latest research on how culture and personal values shape and influence employees actions behaviors and leadership styles Featuring extensive coverage on relevant areas such as psychological health career management and job satisfaction this publication is an ideal resource for practitioners professionals managers and researchers seeking innovative perspectives on the impact of personal values and cultures in the workplace Global Citizenship and Its Impact on Multiculturalism in the Workplace Diab-Bahman, Randa, Al-Enzi, Abrar, 2023-10-16 The fast economic social and political changes that characterize today s world have created much uncertainty not only in countries but also in companies and public sector organizations Such uncertainty has created the notion of Global Citizenship which entails a multicultural view of the workplace Given the ongoing effects of the COVID 19 pandemic managers continue to struggle with finding optimal approaches to managing their employees The pandemic continues to present new challenges to the workplace and challenge our understanding of the concept of diversity and multiculturalism Global Citizenship and Its Impact on Multiculturalism in the Workplace illuminates theories and practices as they continue to evolve and broadens conventional perspectives in accordance with the changing times It focuses on the expansion of the notion of diversity particularly in a post pandemic context and what that entails for different stakeholders Covering topics such as benefits management educational diversity and a multi generational workforce this premier reference source is an indispensable resource for business executives and leaders entrepreneurs human resource managers government officials non profit organizations educational administrators librarians researchers and academicians Leadership Resources ,2000 *Current Index to Journals in Education* ,1992 **Forthcoming Books** Rose Arny, 1999-08 **Hidden Strengths** Thuy Sindell, Milo Sindell, 2015-05-18 For workers who are interested in developing skills to further their career goals an eye opening look at how we use and develop our skills IT Business Edge Books like StrengthsFinder 2.0 have helped leaders discover their strengths but they stop there The Sindells argue that focusing only on your best abilities neglects a vital development opportunity They show how to identify hidden strengths that can be quickly elevated into full strengths with attention and focus Working mainly on your strengths can ultimately make you weaker they argue you need to continually add new skills not rely on what you re already good at And while most people assume that means they should try to turn their weaknesses into usable skills the Sindells say that it takes too much time and effort the ROI just isn t there It s in the neglected middle skills neither strengths nor weaknesses that the most potent development opportunities lie They re close enough to being strengths that putting your energy there can offer a powerful payoff Using assessments exercises and case studies the Sindells help you identify your most promising middle skills and create a plan to turn them into strengths In today s work environment not growing and stretching yourself translates into lack of innovation stagnation and obsolescence Relying upon strengths is like relying upon training wheels at a certain point you need to take them off in order to improve and grow Tackl es the question of why it s so tempting to focus on extremes our strengths and weaknesses while overlooking our capacity in the middle our hidden strengths Bill McLawhon Head of

Leadership Development Facebook *Hidden Strengths* Thuy Sindell, Milo Sindell, 2015-05-18 Books like StrengthsFinder 2.0 have helped leaders discover their strengths but they stop there. The Sindells argue that focusing only on your best abilities neglects a vital development opportunity. They show how to identify hidden strengths that can be quickly elevated into full strengths with attention and focus. Working mainly on your strengths *Virtuous Leaders* Richard R. Kilburg, 2015-05-14 Twenty-first century organizational leaders face many difficult challenges. As governments and businesses expand to meet the needs of an ever-increasing population, the decisions leaders make today are more important than ever. With rising competition amid the uncertainty of a progressively globalized economy, success and failure are increasingly defined on an ever grander scale. In these trying times, how can executives and other business, government, and nonprofit leaders guide their organizations to success amid the challenges of the modern world? In this extensively researched yet thoroughly practical book, renowned executive consultant Richard Kilburg characterizes effective leadership as a combination of specific behaviorally based competencies and virtuous aspects of character. He demonstrates that despite all the complexities of the modern world, the foundations of executive leadership can still be found in the timeless and enduring virtues of the ancient Chinese and Greeks. With rich and informative discussions of the classical and modern literatures on virtue and executive leadership, and a wealth of exercises and questionnaires that translate models of leadership into plans for action, *Virtuous Leaders* is a vital resource for leaders and executive consultants alike and is sure to become a classic in the field. **The Four Virtues of a Leader**, 2016 *Leadership Down the Middle* Nico Hohman, 2021-09-21 In today's world that's easily enraptured by viral hashtags or that demands us to take a seat on one side of the aisle, it can be challenging for business, civic, and community leaders to know exactly how to respond. Fortunately, there are still ways for you to lead beyond these challenging times. In *Leadership Down the Middle*, Nico Hohman guides you on why having just the right balance of the five Pillars of Virtuous Leadership produces the best results by exploring The E A A C T Scales, The Decision Making Flowchart, The I P A T E R Method, Trust Givers vs. Trust Builders, Graphs, and Plus, he explores over 50 virtuous reflections, action items that can be implemented into your organization and personal life right now. You'll read great stories from United States Air Force leaders, university deans, NASCAR drivers, and the author himself on how to use each one of the five Pillars: Empathy, Anger, Advice, Courage, and Transcendence to better lead, guide, and decide for your employees, constituents, congregations, and followers. So join Nico on his quest to help you lead right down the middle. **10 Virtues of Outstanding Leaders** Al Gini, Ronald M. Green, 2013-04-29 What makes a good leader? Ten leaders, ten key virtues. This readable distillation of the core common features of successful leaders shows how an individual's character and especially their virtue is the defining factor. Without these ten vital virtues, leadership becomes misleadership. The authors, both renowned business ethicists, combine theory with fascinating biographical detail on exemplary leaders such as Abraham Lincoln, Winston Churchill, and Oprah Winfrey. The result is an accessible text on the ethics of leadership, which unlike many publications that claim to reveal the

secrets of success as a leader is informed by a wealth of exceptional academic experience *Hidden Strengths*, 2017

The 9 Virtues of Exceptional Leaders N. Karl Haden, Rob Jenkins, 2016-01-19 Everyone has the inborn capacity to lead it is only a matter of unlocking that potential This book enables you to do just that building on your natural ability and nurturing your leadership habits through specific behaviors Throughout the book the authors examine these habits and behaviors in detail and align them with The Nine Virtues Humility Honesty Courage Perseverance Hope Charity Balance Wisdom and Justice In addition homework exercises at the end of each chapter practical suggestions for developing the virtues show you how to unlock your leadership potential Effective leaders are not simply people who know a lot about good leadership they are people who practice it every day With the guidance in this book you too can become the leader you were meant to be *Leading with Virtue* Scott Vinciguerra, 2016-05-22 Leading with Virtue is an exercise in honesty Which virtues guide your personal and professional lives Are they moments of courage acts of solace compassion or selflessness How do leaders offer grace through intention and humility These are the competencies of contemporary leadership This book will challenge you to embrace leadership through deliberate action and decisive communication so that you can lead to your fullest potential *Leading with Character* John J. Sosik, 2006-07-24 This book explores the character strengths leaders need for extraordinary growth and performance focusing on virtues like wisdom courage and humanity Through stories of 25 famous leaders it highlights how these virtues drive success and offers practical leadership principles for sustainable excellence *Virtuous Leadership* Alexandre Havard, 2022 Drawing on the lives of some of the greatest political intellectual and religious leaders of modern times and the author's personal experience Virtuous Leadership demonstrates that leadership and virtue are not only compatible they are actually synonymous This ethical leadership book defines each of the classical human virtues most essential to leadership Parts 1 and 2 examines how leaders grow in virtue Part 3 demonstrates how virtues lead to self fulfillment Part 4 and considers the grandeur of the supernatural virtues of faith hope and charity and their impact on leadership Part 5 This ethical leadership book's final section Towards Victory offers a methodology for the achievement of interior growth tailored to the needs of busy professional people intent on imbuing their lives with a transcendent purpose Thus the aim of Virtuous Leadership is ultimately practical It is meant to be your guidebook in the quest for excellence *Back to Essentials* Pedro Vázquez de Prada Palencia, Army War College (U.S.), 2012 The validity of education in virtues for leaders has been stressed for centuries However the current trend focuses instead on cognitive and managerial aspects of leadership minimizing the importance of the virtues and therefore of character In order to demonstrate the influence that virtues have in the achievement of strategic leadership competencies this paper analyzes the relationship between them Based on the identified relationships the paper suggests the advantages of considering the virtues as one of the basis of character and therefore necessary for the education for strategic leaders The model proposed has broader application and the study suggests some aspects for further research

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