

LOG O EMPRESA	MANUAL FUNCIONES DE FUNCIONES COMITÉ CONVIVENCIA LABORAL	CODIGO: XXXXX
		VERSIÓN: XX
		FECHA ELABORACION: XXXXXXX

1. OBJETIVO

Definir las funciones de los integrantes del COMITÉ CONVIVENCIA LABORAL en la empresa XXXXXXXXXXXXXXXX.

2. ALCANCE

El presente manual aplica a todo el personal que sea integrante del COMITÉ CONVIVENCIA LABORAL de la empresa presente.

3. DEFINICIONES

COMITÉ CONVIVENCIA LABORAL: es un grupo de vigilancia de conformación obligatoria por parte de los empleadores públicos y privados con el fin de prevenir el acoso laboral dentro de las organizaciones.

Manual: Documento que contiene la descripción de actividades que deben seguirse.

4. RESPONSABILIDADES

Presidente del comité: dirigir, notificar y preparar las reuniones periódicas del comité.

Secretario del comité: recibir y dar trámite, a la alta gerencia, las notificaciones que realicen los trabajadores por posible acoso laboral en la empresa

Representantes del comité: asistir a las reuniones, hacer seguimiento a los casos de acoso laboral, realizar informes trimestrales.

Trabajadores: notificar al secretario del comité sobre los casos que sienta acoso laboral por parte de uno de los colaboradores de la empresa.

Manual De Funciones Del Comite De Convivencia

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20 Historias de Transformación de Escuelas en Latinoamérica Fundación Telefónica, 2016-07-31 Esta obra narra el proceso de transformación que condujo a la mejora de la calidad educativa de escuelas en entornos vulnerables a través del proyecto Sistema de Mejora de la Calidad Educativa SMCE desarrollado en Chile Colombia El Salvador Guatemala Panamá y Perú Los centros educativos participantes en el proyecto han logrado mejorar la calidad educativa del centro gracias a la participación e implicación de toda la comunidad educativa estudiantes familias docentes directivos y líderes comunitarios Este proyecto llevado a cabo conjuntamente por Fundación Telefónica y la Federación Internacional Fe y Alegría parte de la aplicación de una metodología de mejora que contempla los siguientes pasos parte de la evaluación de distintos aspectos de cada centro a la que sigue un proceso de reflexión de toda la comunidad educativa Mediante este proceso integrador cada centro diseña soluciones adaptadas a sus problemas y su evolución se evalúa de nuevo concluyendo todos ellos con mejoras en sus resultados iniciales Estas 20 historias de transformación han sido elegidas para la publicación con el objetivo de mostrar la experiencia vivida por algunas de los centros educativos participantes en el SMCE y ser inspiradoras para otras comunidades educativas Estas historias reflejan el esfuerzo y la dedicación realizada durante tres años por todos los participantes para dar como fruto significativas mejoras no solo en resultados de lengua matemáticas y valores sino también en mejoras en la labor docente en las metodologías de enseñanza aplicadas y en la mejora de la comunicación la integración y las relaciones entre estudiantes padres docentes directivos y comunidad Cómo resignificar la escuela Adolfo León Llanos Ceballos, 2021-02-01 Esta obra se convierte en un referente de consulta para las facultades de educación las escuelas normales superiores las secretarías de educación las instituciones educativas y los demás profesionales vinculados a la escuela que sueñen o quieran aportar a una educación pertinente significativa pero ante todo de calidad La escuela aquel lugar de encuentro humano donde se desarrolla la educación formal se debe resignificar la razón no está cumpliendo a cabalidad con los desafíos para la cual fue creada que son Desarrollar aquellos valores que fundan una sociedad justa y democrática Propiciar la asimilación de las capacidades y competencias para la vinculación exitosa de los egresados a la dinámica social y al mundo productivo y mostrar la ruta para que los seres humanos sean libres y felices Los derechos de las minorías Germán Alfonso López Daza, 2024-03-01 Este texto no pretende ser un artículo exhaustivo sobre una problemática evidentemente compleja que amerita mayor espacio y profundidad sino que busca ubicar desde lo doctrinal normativo y jurisprudencial el contexto de las minorías con el fin de comprender sus dificultades y los retos que aún subsisten en un escenario constitucional que está en proceso de permanente evolución **Manual de Derecho Sindical** José Ignacio García Ninet, Jordi García Viña, Carmen Agut García, 2003 **Manual de organizaciones rurales** Dominican Republic. Subsecretaría de Estado de Investigación, Extensión y Capacitación Agropecuaria, 1976 **Manual para los delegados a la Novena Conferencia Internacional Americana, Bogotá, Colombia, 30 de marzo de 1948** Pan American Union, 1948

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