

# Test Bank for Leadership Roles and Management Functions in Nursing: Theory and Application, 11th Edition Carol J. Huston 2024 chapter 1

## Chapter 1, Decision Making, Problem Solving, Critical Thinking, and Clinical Reasoning: Requisites for Successful Leadership and Management

1. A nurse is applying a decision-making process to a clinical challenge. When applying this process, the nurse must:
  - a. analyze the root causes of a situation.
  - b. begin by solving the underlying problem.
  - c. choose between different courses of action.
  - d. prioritize the maximum good for the maximum number of people.

ANS: C

Feedback: Decision making is a complex, cognitive process often defined as choosing a particular course of action. Problem solving is part of decision making and is a systematic process that focuses on analyzing a difficult situation. It is not always realistic for the nurse to solve each of the problems contributing to a larger challenge, especially at the beginning of the decision-making process. The nurse often lacks the time, information, or resources to analyze the root causes of a situation. Many times, the nurse makes a decision that benefits the largest number of people, but this is not always feasible or desirable.

PTS: 1

DIF: Moderate

REF: Page and Header: 3, Decision Making, Problem Solving, Critical Thinking, Clinical Reasoning, and Elastic Thinking

OBJ: 1

NAT: Client Needs: Safe and Effective Care Environment: Management of Care

LOC: Nursing Concepts: Clinical Decision Making, Leadership & Management

TOP: Chapter: 1 KEY: Integrated Process: Nursing Process

BLM: Cognitive Level: Apply/Multiple Choice

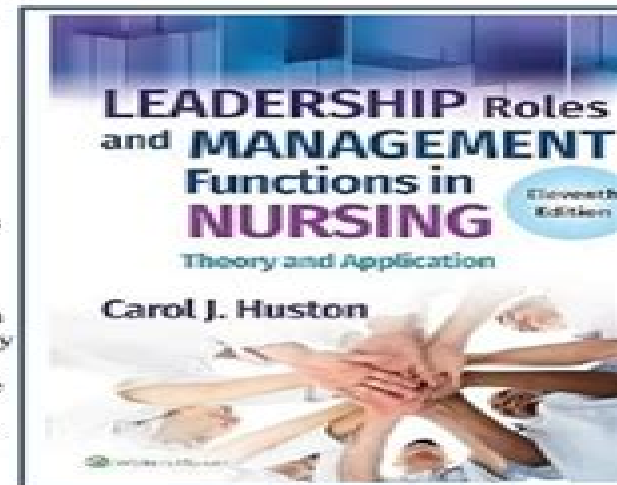
2. A nurse is applying the traditional problem-solving model when mediating a conflict between two colleagues. When applying this model, the nurse should prioritize what task?
  - a. Identifying the root cause of the conflict
  - b. Implementing a solution as quickly as possible
  - c. Eliciting input from other nurses
  - d. Encouraging each nurse to reflect on their actions

ANS: A

Feedback: The traditional problem-solving model attempts to identify the root problem in situations, a task that requires much time and energy. Efficiency is desirable, but trying to implement a solution as quickly as possible can result in a hasty and incorrect solution. Outside input may or may not be necessary; this varies with each individual problem. Reflective thinking is always beneficial, but this is not a specific component of the traditional problem-solving model.

PTS: 1

DIF: Moderate



# Leadership Theory And Practice Test Bank

**Eleanor J. Sullivan, Phillip J. Decker**



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*Nursing Leadership and Management* Rebecca A Patronis Jones, 2007-02-27 This comprehensive text explores the

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## **Table of Contents Leadership Theory And Practice Test Bank**

1. Understanding the eBook Leadership Theory And Practice Test Bank
  - The Rise of Digital Reading Leadership Theory And Practice Test Bank
  - Advantages of eBooks Over Traditional Books
2. Identifying Leadership Theory And Practice Test Bank
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Leadership Theory And Practice Test Bank
  - User-Friendly Interface
4. Exploring eBook Recommendations from Leadership Theory And Practice Test Bank
  - Personalized Recommendations
  - Leadership Theory And Practice Test Bank User Reviews and Ratings
  - Leadership Theory And Practice Test Bank and Bestseller Lists
5. Accessing Leadership Theory And Practice Test Bank Free and Paid eBooks
  - Leadership Theory And Practice Test Bank Public Domain eBooks
  - Leadership Theory And Practice Test Bank eBook Subscription Services
  - Leadership Theory And Practice Test Bank Budget-Friendly Options

6. Navigating Leadership Theory And Practice Test Bank eBook Formats
  - ePub, PDF, MOBI, and More
  - Leadership Theory And Practice Test Bank Compatibility with Devices
  - Leadership Theory And Practice Test Bank Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Leadership Theory And Practice Test Bank
  - Highlighting and Note-Taking Leadership Theory And Practice Test Bank
  - Interactive Elements Leadership Theory And Practice Test Bank
8. Staying Engaged with Leadership Theory And Practice Test Bank
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Leadership Theory And Practice Test Bank
9. Balancing eBooks and Physical Books Leadership Theory And Practice Test Bank
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Leadership Theory And Practice Test Bank
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Leadership Theory And Practice Test Bank
  - Setting Reading Goals Leadership Theory And Practice Test Bank
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Leadership Theory And Practice Test Bank
  - Fact-Checking eBook Content of Leadership Theory And Practice Test Bank
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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