

IPMA-HR Public Sector Essentials Exam Questions and Answers, 100% Correct| Updated

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human resources management - (answers)the design of formal systems in an organization to a manage human talent for accomplishing organizational goals

human capital - (answers)the collective value of the capabilities, knowledge, skills, life experiences, and motivation of an organization workforce

core competency - (answers)a unique capability that creates high value at which an organization excels

productivity - (answers)measure of quantity/quality of work done, considering cost and resources

organizational culture - (answers)shared values/beliefs that give members meaning and provide them rules for behavior

expatriate - (answers)citizen of country working in second county as employee of company in the first country

host-country national - (answers)citizen of one country working in that country and employed by organization in second country

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