## **Management Consulting Career Guide**

#### OVERVIEW

At the most basic level, management consultants act as external advisors, helping organizations solve challenging problems. Although traditionally this field has been dominated by MBAs—and is famous for its on-campus recruiting of undergraduates— a growing number of consulting firms appreciate the value of advanced academic degrees. Depending on the firm, this may mean a greater appetite for master's students, doctoral candidates, or both. Consulting careers offer the ability to engage intellectually with difficult problems while moving into a faster-paced work environment than the one to which many graduate students and postdocs may be accustomed. For consulting firms, advanced-degree holders represent analytical thinkers who are often able to complement MBA talent by taking creative—and even unexpected—approaches to answering questions.

Advantages	Potential Challenges
Intellectually stimulating work environment	Some positions require up to 80% travel
High potential impact of work	Long hours are common
Array of career trajectory options	Stressful work with demanding clients
Extensive training provided by firms	Highly competitive colleagues
Ability to work on different types of projects	Clients may not follow recommendations
Easy to build your professional network	Research standards often lower than academia
High compensation rates	Adjusting to a faster pace of work

#### CAREER TRAJECTORY

New consultants who enter a firm with a PhD (or a Master's degree plus a few years of previous work experience) often start at the same level as new MBAs. This level has different titles at different firms and is usually one rank above new consultants that enter directly after their undergraduate studies. Promotions are common within the first two years, and many firms employ an "up or out" policy in which a consultant is either promoted or encouraged to look for other opportunities (note that top consulting firms provide career services to help consultants make this transition). Many people leave consulting after a year or two to pursue other interests, often through connections they have formed with clients. However, some prefer to stay in consulting and work toward becoming a partner. Along this trajectory, the consultant takes on increasing project management responsibilities and plays a larger role in building relationships with new and existing clients to generate contracts for the firm.



# **Management Consulting A Guide For Students**

**Barry Curnow, Jonathan Reuvid** 

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date with the current business context and global environment including A major expansion of the tools and resources needed for students to conduct research on a client's situation A new final chapter that ties the overarching consulting process together and focuses on how the student should use this experience for their own professional development New examples of award winning projects to provide practical guidance Fresh material on the use of new technologies in the consulting process ethics and data management and remote working This well renowned model promotes a conceptual understanding of the consulting process and the interactions between and among students the team the client and the instructor Management Consulting Projects should be essential reading for experiential Business Consulting modules Small Business Management and Strategic Management at postgraduate and MBA level

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Management Consulting Sugata Biswas, Daryl Twitchell, 1998-12-28 The first complete resource for graduating students and professionals seeking a position in management consulting Consulting is all about client results If you want to help change the strategic destiny of organizations pursue a high impact career and ensure continuous learning then Management Consulting is a must read to help you identify the firm that best suits you Thomas J Tierney Worldwide Managing Director Bain Company This is the most comprehensive overview of the consulting industry to date It is chock full of useful information for students and professionals considering consulting as a career Robert F Bonner Associate Director Career Development Placement The Wharton School Graduate Division This book is an excellent starting point for anyone contemplating a career in management consulting My professional advice to you Read this book Wayne Cooper Publisher Consultants News President CEO Kennedy Information Management consulting is one of the most popular career choices for

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Consulting over 20 years ago to guide students through the consultancy process This edition renamed Business and Management Consulting reflects the way in which the consulting world has changed over the past two decades new digital technologies have made information more accessible and changed the way businesses have to operate so management consultants need to have a wider view of their client company Management consulting remains a popular career choice but undertaking a consulting project for the first time can seem daunting for a student or new professional This book continues to offer a practical guide to balancing theory and practice while also giving tips and techniques to the more seasoned practitioner so is ideal for anyone who is undertaking a consulting project This is delivered from the accumulated knowledge and insight of the authors and contributors who all have been consultants The 6th Edition has been revised to reflect how new technologies for communication and information gathering have changed the way in which consultants operate It also includes more insights into how businesses take decisions that impact consulting projects in today s faster paced more volatile environment Key features A comprehensive introduction to the best practice in conducting a consulting project Key insights into how best to tackle the challenges that arise Case studies from across a wide range of industries at the end of each chapter and a long case study running throughout the book Help in choosing and developing a career in consultancy Extensive references and further reading to underpin a student s knowledge In the Preface several pathways are provided for the different types of project a student may be required to undertake taking into account their academic level and previous experience Throughout the chapters the key ideas are highlighted to aid the reader in navigating the book New to this edition More information on how to sell a consulting project Further detail on ways to manage the project tasks with specific tools Specific tools for analysis of digital communications such as websites and social media Techniques for minimising the risks the consultant may face New case exercises based on real consulting projects to put tools and techniques into practice Louise Wickham has over 35 years business experience both within companies and as a consultant working for a wide range of consumer facing businesses and the not for profit sector Jeremy Wilcock is Lecturer in International Marketing at the University of Hull He has 27 years industrial experience with a major multi national where he worked on numerous internal consultancy projects He has lectured regularly in subjects including strategic management and business analysis at undergraduate and postgraduate level and has supervised student consulting projects Pearson the world's learning company

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