## Exam 1 Study Guide

#### Chapter 01: Leadership and Management Principles

- Leadership is best defined as:
  - an interpersonal process of participating by encouraging fellowship.
  - delegation of authority and responsibility and the coordination of activities.
  - inspiring people to accomplish goals through support and confidence building.
  - the integration of resources through planning, organizing, and directing.
- 2. A medical-surgical unit reports higher rates of patient satisfaction coupled with high rates of staff satisfaction and productivity. Which of the following is attributed to the data findings?
  - a. Effective leadership
  - b. Management involvement
  - c. Mentoring
  - Rewards and recognition
- 3. A staff registered nurse (RN) is leading a multidisciplinary clinical pathway team in the development of care for patients with total knee replacement. Which of the following statements exemplifies leadership behaviors in a clinical pathway team meeting?
  - "Nursing is responsible for pain control of the total knee replacement patient."
  - b. "Our pharmacist has provided some excellent pain control literature."
  - c. "Physical therapy's expertise is in rehabilitation, not pain control."
  - d. "Total knee replacement patients require optimal pain control."
- 4. Which of the following is true of management activities?
  - Inspiring a vision is a management function.
  - b. Management is focused on task accomplishment.
  - c. Management is more focused on human relationships.
  - d. Management is more important than leadership.
- 5. During a staff meeting, a group of RNs has complained that medications are not arriving to the unit in a timely manner. The nurse manager suggests that the group resolve this issue through the development and work of a multidisciplinary team led by one of these RNs. This scenario demonstrates:
  - a. adaptation.
  - b. empowerment.
  - c. flexibility.
  - relationship management.

# **Management Study Guide Leadership**

**Joe Gene Thomas** 

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Management's standards apply to all associations huge or little for benefit or not for benefit Indeed even one individual independent ventures should be worried about administration standards on the grounds that without a major comprehension of how organizations are overseen there can be no practical desire for progress Keep in mind that the most widely recognized explanation ascribed to independent venture disappointment is disappointment with respect to the management

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