

Essay Sample on Backward Design and Adult Learning Theories Essay

Introduction

Adult learning theories have gone through noticeable change over the years. It is worth noting that no theory explains why grown-ups do learning (Merriam, 2017). The theories adapted either support or do not support the curriculum design using the backward design principles where the aims are focused on first before deciding on the instructional methods that would help in achieving the same.

Traditional Adult Learning Theories and Models

According to Taylor and Hamdy (2013) the theory of Andragogy explains that the adults are very much aware of the reason why they are learning and that they take responsibility for every decision they take in so far as learning is concerned. Most adults felt encouraged and motivated to learn; otherwise, they would not, and all adults have had past experiences in education, and they can use this to ensure that their learning becomes effective. The theory of Andragogy supports the principles of backward design since it depicts adults as mature people in terms of knowledge and therefore they know what is expected of them. The tutor can go ahead and design his targets, looking at what the adult learners are supposed to achieve at the end of the learning and come to how to accomplish the objectives later and the teaching can still be effective. It is the attitude of the learners that make this very possible.

Self-directed learning which is a characteristic of adult learning process says that the adults are capable of independently do planning, education and assess their performance (Hoban, Lawson, Mazmanian, Best, & Seibel, 2005). This means that the theory does not recognize other forms of learning and therefore needs little or no assistance from a tutor in the learning process. This lowers the importance of backward design where the tutor sets up targets for the learners. The learners themselves conduct the whole process on their own.

Contemporary Adult Learning Theories and Models

Cognitive learning theory bases its arguments that learning is majorly in mind (Gagne, Briggs, & Wagner, 1992). That once an individual decides to do it, it does not matter the instrument that would be used to achieve the objectives. He will still be able to achieve the targets.

Backward Design Can Be Used With Adult Learners in Formal

Backward design can be used in the formal learning environments with much ease because this milieu is characterized by structured learning that has learning materials and what should be done at what level. The teacher can, therefore, look at what should be done at what level and begin by setting goals that should be achieved at the end of every learning session. The teacher should then find out evidence and finally plan on how to achieve the results, i.e., what materials to use and how

Learning Theories Paper

RJ Alexander



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