



Fitness Reports



Performance Evaluation System (PES) Manual MCO P1610.7F W CH 1

1001. SCOPE

- 1.b. **Not** a communication to, nor a counseling document for, the Marine.

1005. KEY CONCEPTS

2. Focus. The fitness report is **not**:
 - a. A disciplinary tool.
 - b. A lever to exert influence.
 - c. A counseling document for the MRO.

1007. GENERAL RESPONSIBILITIES

1. Marine Reported On (MRO). The MRO is the subject of the fitness report. The MRO should submit a summary of accomplishments to the RS prior to the end of the reporting period. The MRO must possess a clear understanding of the concepts of the PES, his or her role in accomplishing the unit's mission, and the expectations of the RS.

Marine Corps Pes Manual

Michael Brown



Marine Corps Pes Manual:

The Marine Corps Gazette, 1981 **Manuals Combined: USN/USMC Commander's Quick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016)** , Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b MANDATORY REFERRAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e g theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority or pursue a command investigation pursuant to reference a **United States Marine Corps - The Basic School - Warrant Officer Basic Course Materials** , Over 2 200 total pages WARRANT OFFICER BASIC COURSE WOBC 1 18 INFORMATION Congratulations on your selection as a Warrant Officer of Marines You are about to embark upon a truly remarkable journey as an officer of Marines That journey begins with your successful completion of the Warrant Officer Basic Course WOBC at The Basic School TBS in Quantico Virginia Warrant Officers and Title 10 Warrant Officer WO is an appointed rank vice a commissioned one Chief Warrant Officers Marine Gunners and Recruiting Officers are commissioned All Chief Warrant Officers and Warrant Officers must successfully complete the WOBC in order to retain their appointment or commission Title 10 U S C Section 1165 states THE SECRETARY OF THE NAVY HAS THE AUTHORITY TO TERMINATE THE REGULAR APPOINTMENT OF ANY PERMANENT REGULAR WO AT ANY TIME WITHIN THREE YEARS AFTER THE DATE WHEN THE OFFICER ACCEPTED HIS ORIGINAL PERMANENT APPOINTMENT A MARINE WHOSE APPOINTMENT IS TERMINATED

MAY UPON HIS REQUEST AND AT THE DISCRETION OF THE SECRETARY OF THE NAVY BE ENLISTED IN A GRADE NOT LOWER THAN THAT HELD IMMEDIATELY PRIOR TO APPOINTMENT THEREFORE THE FIRST THREE YEARS AS A WO IS A PROBATIONARY PERIOD AND THE APPOINTMENT TO WO WILL BE TERMINATED IF A MARINE DOES NOT COMPLETE THE REQUIREMENTS OF THE WOBC

WOBC MISSION STATEMENT Train and educate newly appointed warrant officers in the high standards of professional knowledge esprit de corps and leadership required to transition from enlisted Marine to officer with particular emphasis on the duties responsibilities and warfighting skills required of a provisional rifle platoon commander

The Warrant Officer Basic Course The WOBC is an eighteen week course that focuses on the transition from enlisted Marine to Marine officer

TBS and the WOBC focus on five horizontal themes that define expectations of all Marine Officers

- 1 a man woman of exemplary character
- 2 devoted to leading Marines
- 24 7 3 able to decide communicate and act in the fog of war
- 4 a Warfighter who embraces the Corps warrior ethos and
- 5 mentally strong and physically tough

The universal concept that Marine Officers must be able to assess situations weigh the pros and cons of various decisions make a decision develop a plan communicate that plan effectively and supervise its execution is stressed and exercised throughout the course

The course will teach the science and art required for service of Marine Officers with an emphasis on decision making throughout

Provisional infantry and planning subjects are together used as the means or vehicle to teach and evaluate this process

Since all students are evaluated on leadership as Marine Officers physical mental and emotional stress are incorporated throughout the course in order to evaluate the ability to lead in chaotic and stressful environments

Some individuals will be pushed close to their failing point but the WOBC is designed to give students an opportunity to display positive leadership qualities in the face of adversity

The WOBC is not a check in the block It is a course designed to provide students with the learning experiences necessary to effectively transition to service as a Marine Officer

Students who do not successfully complete the course face a variety of administrative actions including repetition of the course recycle to a six month lieutenant Basic Officer Course revocation of appointment or separation from the service

The WOBC curriculum is an academically rigorous provisional infantry and staff planning based program of instruction

POI which consists of approximately 935 hours of formal instruction

The POI includes classroom instruction field exercises sand table exercises and discussion groups

Classroom instruction is designed around the flipped classroom model

[A Manual of foot care and shoe fitting for officers of the U.S. Navy and U.S. Marine corps](#) William Leake Mann,1920

A Manual on Foot Care and Shoe Fitting for Officers of the U.S. Navy and U.S. Marine Corps William Leake Mann, Spencer Augustus Folsom,1920

Monthly Catalogue, United States Public Documents ,1981

Monthly Catalog of United States Government Publications United States. Superintendent of Documents,1981

February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications

September issue includes List of depository libraries

June and December issues include semiannual index

[Encyclopedia of Military Science](#) G. Kurt Piehler,2013-07-24

The

Encyclopedia of Military Science provides a comprehensive ready reference on the organization traditions training purpose and functions of today s military Entries in this four volume work include coverage of the duties responsibilities and authority of military personnel and an understanding of strategies and tactics of the modern military and how they interface with political social legal economic and technological factors A large component is devoted to issues of leadership group dynamics motivation problem solving and decision making in the military context Finally this work also covers recent American military history since the end of the Cold War with a special emphasis on peacekeeping and peacemaking operations the First Persian Gulf War the events surrounding 9 11 and the wars in Afghanistan and Iraq and how the military has been changing in relation to these events Click here to read an article on The Daily Beast by Encyclopedia editor G Kurt Piehler Why Don t We Build Statues For Our War Heroes Anymore **Marine Corps Manual. 1940** United States. Marine Corps,1940

Moody's Manual of Investments: American and Foreign ,1936 **Federal Register** ,1976-01-16 *Marine Corps Manual* United States. Marine Corps,1980 *Maine Register, State Year-book and Legislative Manual* ,1973 Vols for 19 include Classified business directory of the entire state *Army-Navy-Air Force Register and Defense Times* ,1912

Harvard Journal of Law & Gender ,2007 **Psychological and Psychosocial Consequences of Combat and Deployment** David H. Marlowe,2001 The overall patterns of research findings demonstrate that stress such as that which characterized Gulf War deployment combat and return home is a contributing factor to many illnesses This book argues for greater understanding of the complexity of symptoms and potential causes of combat related stress *United States Intelligence* Bruce W. Watson,Susan M. Watson,Gerald W. Hopple,1990 Marine Corps Common Skills (VOLUME 2) Training and Readiness Manual Department of the Navy,U.S. Marine Corps,2008-02-12 Marine Corps Common Skills VOLUME 2 Training and Readiness Manual NAVMC 3500 19 establishes Core Capability Mission Essential Tasks MAT for readiness reporting and required events for standardization training of Marines and Navy personnel assigned to the Marine Corps It also provides tasking for formal schools preparing personnel for service in the Marine Corps This NAVMC supersedes MCO 1410 90A Boot and Shoe Recorder ,1920 **Training Manual for the U. S. Marine Corps** United States. Marine Corps. Planning Section,1919 The object of this manual is to present a uniform system of training for all Marine Corps units It represents a compilation of various Official Bulletins Manuals Training Circulars etc adapted to Marine Corps needs The education and training of officers will be considered in a separate pamphlet issued at a later period foreword

Decoding **Marine Corps Pes Manual**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Marine Corps Pes Manual**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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