#### APPENDIX H

SUMMARY OF CHANGES TO FINAL DRAFT MCO P1980.16F, MARINE CORPS SEPARATION AND RETIREMENT MANUAL

Includes revisions since Change 3 (ALMAR 308/98 - August 98) to MCO P1900.16E to include comments from 1999 Draft review.

#### Chapter 1

Par. 1002.6. <u>Active Status</u>. The status of a Reservist who is a member of the Ready Reserve or the Active Status List of the Standby Reserve, including Reserve officers on the active-duty list.

Par. 1002.21. Entry level Status. Add as the last sentence. The period of entry level status is not interrupted by unauthorized absence or desertion.

Par. 1002.40. Prior Enlistment or Period of Service.

a. Service in the regular or reserve component of the Armed forces, including the Coast guard, under a DD Form 4 (enlistment contract) or an extension of an enlistmente contract and which service was terminated by issuance of a DD Form 214, discharge certificate, certificate of service, or report attesting to the type and character of service rendered during that period.

b. In determining characterization for separation from the reserve component, "Prior Enlistment of Period of Service" does not include service, pursuant to orders or an agreement, by a member of the reserve component on active duty for training or active duty for special work, even if the end of that service is memorialized by a DD 214 indicating release from active duty.

Par. 1002.41. Probationary Commissioned Officer.

a. A commissioned officer on the Active Duty List with less than 5 years of active commissioned service; or,

b. A Reserve commissioned officer with less than 5 years of commissioned service; however, a Reserve commissioned officer serving in an active status before October 1, 1996, who was in a probationary status prior to that date, shall be a probationary commissioned officer for a period of 3 years from the date of his or her appointment as a Reserve commissioned officer.

Par.1002.50. Separation. A general term which includes dismissal, dropping from the rolls, revocation of an appointment or commission, termination of an appointment, release from active duty, release from custody and control of the Marine Corps, or transfer from active duty to the: IRR, Pleet Marine Corps Reserve, Retired List, Temporary or Permanent Disability List, or Retired Reserve and similar changes in an active or reserve status.

Par. 1002.51. Separation Authority. After paragraph 1002.51c, add: "Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job a military member or civilian employee is engaging in sexual harassment.

## **Marine Separation Manual**

**Theodore R. Sarbin** 

### **Marine Separation Manual:**

Marine Corps Separation and Retirement Manual United States. Marine Corps, 1995 Manuals Combined: USN/USMC Commander's Ouick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016), Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b MANDATORY REFERAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e q theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority Marines, 1994 or pursue a command investigation pursuant to reference a Military Counselor's Manual Central Committee for Conscientious Objectors, 1974 Employee and Labor Relations Manual United States Postal Service, 2002 Privacy Act Issuances ... Compilation ,1981 **Personnel and general administration** United States. Marine Corps, 1949 Individual Training Standards (ITS) System for Legal Services, Occupational Field (OCCFLD) 44 United States. Marine Corps, 1992 Nonconforming Sexual Orientation in the Military and Society Theodore R. Sarbin, 1988 The Leatherneck ,1924 California. Court of Appeal (4th Appellate District). Division 2. Records and Briefs California (State)., Military Law Reporter ,1989 National Lawyers Guild Military Law Resource Book National Lawyers Guild, 1991 Title 32 National Defense Parts 700 to 799 (Revised as of July 1, 2013) Office of The Federal Register, Enhanced by IntraWEB, LLC, 2014-07 The Code of Federal Regulations Title 32 contains the codified United States Federal laws and regulations that are in effect as of the date of the publication pertaining to national defense and security including

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National Defense ,2006 The Code of Federal Regulations is a codification of the general and permanent rules published in the 
Federal Register by the Executive departments and agencies of the United States Federal Government 

Helping Out 
Alexander Doty,1998 

The Marine News ,1944 

Manual of the Medical Department, United States Navy United 
States. Navy Department. Bureau of Medicine and Surgery,1950 

Manual of the Medical Department of the Navy ,1951 

The Marine Corps Gazette ,1948

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