#### Keeping Customers on Top

Employees, customers, shareholders, and suppliers of a firm are the key organizational stakeholders. There are obligations to these subjects that are often considered to be affected by organizational self-interest.

Customers help in holistically establishing the organizational reputation and identification. For example, Procter and Gamble is an ideal market-driven global powerhouse that has billion-dollar brands such as Olay, Tide, Crest, and Folgers etc.

It is important to realize that understanding the needs and offering high-quality products are the major attributes for a company's success.

#### Customer Loyalty and Business Ethics

Today, the contribution of customers in developing ethical programs and social responsibility standards is not quite clear. In a study, the ethical environment of a firm was found to be positively associated with customer loyalty. However, there are many variants of customer loyalty.

In competitive markets, market orientation and customer focus are the key drivers of organizational performance. Still, intense competition may also create unethical behaviors. For example, it is well documented how **Pizza Hut** and **Papa John's** attacked each other in advertising campaigns, declaring that each provided the 'freshest' ingredients. The matter was in the court of law and was resolved by civil litigation.

#### Ethical Customer Stakeholder Relationships

There is an implied reasoning about **good faith** and **fair dealing**. Performance cannot just be a matter of the firm's own discretion. This is not an ethical requirement but it has also been legally enforced in many states. Good faith and fair dealing may enforce a contract or a transaction according to the parties' expectations.

Therefore, ethically questionable practices can be treated with civil litigation. Ethically inappropriate judgments have a base for legal resolution. As an instance, Wal-Mart had roughly twelve lawsuits per day or one every couple of hours. Wal-Mart is the most sued public organization. The lawsuits stem from Wal-Mart's customer interactions and their perceptions about the organization.

#### Consumer Protection and Legal Aspects

Ethical responsibilities have a strong base of legal protection. At the federal level, the Federal Trade Commission (FTC) makes sure that consumer protection laws are enforced. Within FTC, the Bureau of Consumer Protection protects consumers from unfair, deceptive, and fraudulent business practices.



# **Keeping Customers For Life The Principles Of Customer Handling**

Lowell H. Lamberton, Leslie Minor-Evans

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and a lot of new players both multinationals and Indian companies with foreign collaboration have entered this arena realizing the vast potential in life insurance A basic knowledge of life insurance has therefore become essential for the students opting for this course as well as for the practitioners With this view in mind Dr Kutty gives in this text a masterly analysis and a holistic view of every dimension of life insurance management in the sequence of 6Ps purpose principles purchase products process and people in an easy to understand language He strives to demystify the complex world of life insurance and present its fundamentals to all the readers Based on the author's rich experience in insurance sector over the two decades the text provides new research insights in the areas such as product comparisons e g portfolio approach to purchase of life insurance It covers the actuarial dimensions of life insurance with the minimum use of mathematics Besides the text discusses in detail the two core operations of an insurance company underwriting and claims The hallmark of this book is its attempt to transform the way marketing and operations in life insurance are approached and its sure guidance on how a professional should approach and manage sales service process and people Key Features Separate chapters are devoted to topics such as general insurance risk management underwriting claims and financial management The nature of contracts in general and life insurance contracts in particular is explained Different traditional insurance products such as term insurance and non conventional products like unit linked policies are dealt with in detail This book is primarily designed for students of management commerce and those pursuing specific insurance courses It can also be profitably used by industry practitioners Finally the book will be invaluable to managers of Life Insurance companies Banks engaged in Bancassurance and Security firms **Beyond Customer Service** Richard F. Gerson, 1992 **Marketing Information** Hiram C. Barksdale, Jac L. Goldstucker, 1995 Customer Service Paul R. Timm, 1998 This text presents the skills essential for success in customer service It brings together information from professional books and academic textbooks and the author's consulting experience The Spectator Insurance Yearbook ,1920 The Insurance Year Book .1917 The Spectator life by states manual ,1914 The Spectator Insurance Year Book ,1929 **Human Relations** Lowell H. Lamberton, Leslie Minor-Evans, 2002 Human Relations Strategies for Success covers both new and time tested theories of human relations and shows the relationship between human relations skills and career success in one on one situations groups and organizations Self esteem self awareness attitude motivation and values are covered as the text explores the personal side of human relations and how it relates to management theory Human Relations Strategies for Success stresses the human relations skills and management principles essential to functioning successfully in a global business environment

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