



Leadership Et Compétences Émotionnelles Dans L'accompagnement Au Changement

Bénédicte Gendron, Louise Lafortune



Leadership Et Compétences Émotionnelles Dans L'accompagnement Au Changement:

Leadership et compétences émotionnelles Bénédicte Gendron, Louise Lafortune, 2011-07-18T00:00:00-04:00 Tout personnel de l'éducation qui a mené un changement plus ou moins majeur plus ou moins orienté mais qui suscite des réactions affectives et qui suppose le développement de compétences émotionnelles et du leadership pour y faire face sera interpellé par cet ouvrage **Les émotions au cœur du leadership** Emmanuel Poirel, Caterina

Mamprin, 2023-03-08T00:00:00-05:00 L'objectif de cet ouvrage est de soutenir les directions d'établissement d'enseignement dans leur développement professionnel en proposant une réflexion sur les compétences émotionnelles et des pistes d'action pour l'actualisation du leadership par les motions. Il s'adresse tous les acteurs du milieu de l'éducation qui cherchent mieux comprendre l'influence des motions vécues en position de leadership Le leadership émotionnel Adnane Chader, 2019

Les émotions au cœur du leadership Emmanuel Poirel, Caterina Mamprin, 2023 **Guide pour l'accompagnement professionnel d'un changement** Louise Lafortune, 2008 Cet ouvrage constitue un guide d'accompagnement pour les livres Compétences professionnelles pour l'accompagnement d'un changement Un référentiel et Un modèle d'accompagnement professionnel d'un changement Pour un leadership novateur Divisé en deux parties il fait d'abord référence au modèle d'accompagnement d'un changement pour ensuite s'arrimer au référentiel de compétences professionnelles pour l'accompagnement d'un changement Chaque partie comprend des extraits et des schémas tirés des ouvrages précités et quelques suggestions de tâches réaliser pour exploiter les contenus abordés Le glossaire présent à la fin de l'ouvrage permet d'explicitier et de situer davantage les termes et les concepts associés au modèle et au référentiel Ce guide s'adresse toute personne qui désire utiliser le référentiel de compétences et le modèle d'accompagnement Chacun y trouvera des idées pour susciter la réflexion mais aussi pour laborer ses propres moyens d'accompagnement *Psychologie et leadership du changement, 2e édition* Pierre Lainey, 2017-09-11 Comment réaliser-t-on des changements transformationnels Pourquoi est-il si difficile de mobiliser l'ensemble de la communauté organisationnelle autour des changements qui ont des incidences sur la structure la culture et les processus Quelles sont les qualités que doit posséder le leader pour réaliser ces changements C'est en cherchant répondre ces questions que le présent ouvrage a vu le jour En fait il se situe dans le prolongement d'un cours enseigné depuis plusieurs années HEC Montréal Psychologie et leadership du changement dont les assises théoriques sont celles laborées par Will McWhinney dans son ouvrage Paths of Change Cet ouvrage en présente les éléments essentiels et vise procurer au lecteur des façons pratiques de réaliser les changements transformationnels sans en décourager nécessairement les articulations de façon exhaustive Plus précisément il vise procurer des repères lorsque l'on doit influencer les personnes se mobiliser dans ce type de changement tant moi-même appel à réaliser des changements j'ai puisés dans l'ouvrage de McWhinney de précieux enseignements qui me servent influencer les personnes qui sont interpellées par des changements transformationnels au sein des organisations C'est animé d'un souci de partager ces connaissances et les techniques qui en

coulent que j'ai rédigé cet ouvrage

Émotions et compétences émotionnelles dans l'activité professionnelle et la formation Michèle Saint-Jean, Maxime Paquet, 2020-03-05 Cet ouvrage est dédié à la présentation de recherches et de réflexions intéressantes aux conditions d'émergence des différentes spécificités des émotions dans l'activité professionnelle et dans la formation. Ces spécificités se situent dans divers champs d'éducation sociale etc et se traduisent plusieurs niveaux d'analyse de l'activité et des émotions situation collective et des émotions formation et des émotions

Développez votre leadership positif ! Matthieu Poirot, 2019-11-12 Développez un leadership positif pour favoriser l'engagement la cohésion et l'efficacité de votre équipe Dans un contexte général de stress au travail et de volatilité quel est donc le secret des managers qui obtiennent d'excellents résultats tout en maintenant un haut niveau de motivation de cohésion et de performance au sein de leurs équipes Comment arrivent-ils tout à la fois à panser et engager leurs collaborateurs au quotidien La positivité s'inscrit aujourd'hui comme le carburant pour fédérer et mobiliser travers un plan de coaching nourri de questionnaires d'exercices pratiques mais aussi de témoignages des meilleures pratiques de leadership l'ouvrage offre les clés du leadership positif Pour y parvenir activez les bons leviers et relevez les défis proposés Donnez du sens au travail Partez des motivations profondes Focalisez votre attention sur les forces Exprimez de la reconnaissance Cultivez la bienveillance et le respect Montrez-vous exemplaire Coachez positivement la performance Transformez sans casser

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