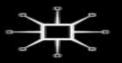


# LEADING SPIRITUALLY

TEN EFFECTIVE APPROACHES TO WORKPLACE SPIRITUALITY



Edited by Joan Marques & Satinder Dhiman



# <u>Leading Spiritually Ten Effective Approaches To</u> <u>Workplace Spirituality</u>

**Union of International Associations** 

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The full range of society s diversity is reflected in patients and staff Increasing religious and ethnic plurality alongside decades of secularizing trends is bringing new attention to how religion and nonreligion are expressed in public spaces Through critical ethnographic research in Vancouver and London Prayer as Transgression reveals how prayer occurs in hospitals long term care facilities and community based clinics in a variety of forms and circumstances Prayer occurs guietly on the edges of day to day healthcare provision and in designated sacred spaces Some requests for prayer however interrupt and transgress the clinical machinery of a hospital such as when a patient asks for prayer from the chaplain while the operating room waits With contributions by researchers healthcare practitioners and chaplains the authors consider how prayer transgresses the clinical priorities that mark healthcare opening up ways to think differently about institutional norms and social structures. They show how prayer highlights trends of secularization and sacralization in healthcare settings. They also consider the ambivalences about prayer arising from staff and patients varied views on religion and spirituality and their associated ethical concerns amidst clinical and workload demands A window onto religion in the public sphere Prayer as Transgression tells much about how people live well together even in the face of personal crises and fragilities suffering diversity and social change Leading in a VUCA **World** Jacobus (Kobus) Kok, Steven C. van den Heuvel, 2018-11-28 This open access book brings together works by specialists from different disciplines and continents to reflect on the nexus between leadership spirituality and discernment particularly with regard to a world that is increasingly volatile uncertain complex and ambiguous VUCA The book spells out first of all what our VUCA world entails and how it affects businesses organizations and societies as a whole Secondly the book develops new perspectives on the processes of leadership spirituality and discernment particularly in this VUCA context These perspectives are interdisciplinary in nature and are informed by e.g. management studies leadership theory philosophy and theology The Routledge Companion to Leadership and Change Satinder K. Dhiman, 2023-03-28 The unique leadership challenges organizations face throughout the world call for a renewed focus on what constitutes authentic inclusive servant transformational principled values based and mindful leadership Traditional approaches rarely provide a permeating or systematic framework to garner a sense of higher purpose or nurture deeper moral and spiritual dimensions of leaders Learning to be an effective leader requires a deep personal transformation which is not easy This text provides guidelines in a variety of settings and contexts while presenting best practices in successfully leading the twenty first century workforce and offering strategies and tools to lead change effectively in the present day boundary less work environment Given the ever growing widespread importance of leadership and its role in initiating change this will be a key reference work in the field of leadership and change management in business The uniqueness of this book lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary times and organizations It represents an important milestone in the perennial quest for discovering the best leadership models and change practices to suit the contemporary organizations Designed to be a resource for scholars practitioners teachers and students seeking guidance in the art and science of leadership and change management this will be an invaluable reference for libraries with collections in business management sports history politics law and psychology It will present essential strategies for leading and transforming corporations small businesses schools hospitals and various nonprofit organizations. It brings the research on leadership and change management up to date while mapping its terrain and extending the scope and boundaries of this field in an inclusive and egalitarian manner New Horizons in Workplace Well-Being Satinder Dhiman, 2022-11-29 This anthology examines how to cultivate human flourishing in the present day boundary less work environment Anchored in the moral and spiritual dimension of well being it draws upon several allied fields such as workplace wellness in business and psychology It utilizes findings from positive psychology social psychology organizational neuroscience quantum physics organizational behavior and the world's contemplative wisdom traditions to support the case for workplace flourishing Chapters cover such themes as analyzing the cause of workplace disengagement and pathways to employee engagement self transformation as a prelude to transform organizations and mindfulness as framework to enhance human flourishing Research shows that organizations with higher levels of employee engagement routinely out perform those with lower employee engagement This book provides valuable insights into why employee well being is such a powerful driver of employee performance and engagement and advances scholarship on how organizations can enhance workplace well being Work and Worship Matthew Kaemingk, Cory B. Willson, 2020-11-17 The modern chasm between secular and fulfillment work and sacred worship has had a devastating impact on Western Christianity Drawing on years of research ministry and leadership experience Kaemingk and Willson explain why Sunday morning worship and Monday morning work desperately need to inform and impact one another Together they engage in a rich biblical theological and historical exploration of the deep and life giving connections between labor and liturgy In so doing Kaemingk and Willson offer new ways in which Christian communities can live seamless lives of work and worship Spiritual Diversity in Social Work Practice Edward R. Canda, Leola Dyrud Furman, Hwi-Ja Canda, 2019-11-05 The first edition of this book 1999 Free Press provided the first comprehensive framework of knowledge values and skills for addressing spiritual diversity in social work at a time when this

topic was little known or accepted The second edition 2010 Oxford University Press was revised and expanded to reflect the significant growth of interest in spirituality within social work and other helping professions in the USA and around the world This third edition builds on that foundation and much expanded multidisciplinary and international work on the topic during the past eight years including our own In particular this edition includes case examples and insights from a new third author Hwi Ja Canda based on her 30 years of experience as a social work practitioner in order to make the professional applications of our framework even more vivid and practical The main new features of the third edition are Reorganization of content to enhance flow of ideas and guidelines for practice including expansion of content on assessment and practice with two added chapters in Part III Twice as many case examples and vignettes from personal and professional experiences organized into 40 Scenarios throughout the book Significantly expanded transdisciplinary literature review throughout the book Increased integration of the strengths perspective throughout Increase of international perspective including analysis of worldwide professional codes of ethics More exercises to engage the reader in personal and professional growth Significant refinements of sections on human diversity religious perspectives and addition of 12 Steps perspective in Part II Leadership Robert N. Lussier, Christopher F. Achua, 2001 This text employs a unique three pronged approach of theory application and skill development to create the most practical leadership book on the market It covers all of the traditional theory along with cutting edge leadership topics Applications develop critical thinking skills about the concepts Proven skill building exercises foster leadership skills that can be used in professional and personal lives This three pronged approach offers the greatest variety of learning material to meet each student s unique needs The Churchman's Manual of Methods Alford Augustus Butler,1910 Spiritual Leadership, Responsible Management Michael T. Dibbert, 1989 This book focuses on managing a large church but also keeping up with managing a smaller church The Apocalypse Explained According to the Spiritual Sense in which the Arcana There Predicted But Heretofore Concealed are Revealed Emanuel Swedenborg, 1889

Transforming Leadership John D. Adams, 1998 Lutheran Companion , 1916 The Medium and Daybreak , 1878 Lend a Hand Edward Everett Hale, 1887 The Congregationalist , 1929 World Guide to Religious and Spiritual Organizations Union of International Associations, 1996 The Western Christian Advocate , 1906

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