

MEDICAL OFFICE POLICY AND PROCEDURE MANUAL

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Chapter order and comprehensive Table of Contents Tips to Prevent Employee Snooping - A Key Component of Your Privacy Practice Management Program Jean L. Eaton, 2022-06-01 As Linda drove to the ABC Family Practice Clinic where she worked she listened to the local news on the radio In the most recent conviction under the health privacy legislation a clerk formerly employed by a local community medical office was fined yesterday for snooping in patient records when she didn t need to know the information to do her job The court fined the clerk 3 000 and gave her a sentence of one year's probation including no access to health information for one year Yikes thought Linda I wonder if any of our patients were affected by this snooping incident I wonder if the clerk is anyone I know The news anchor continued In Ontario the Information and Privacy Commissioner of Ontario revealed that unauthorized access to personal health information or snooping by health care workers accounted for over 20 per cent of self reported health privacy breaches in 2020 Snooping incidents are on the rise and can cost you time money heartache and headache in your practice It's pains me to know that this form of privacy breach is entirely preventable We know that human curiosity interpersonal conflicts shaming or bullying or financial gains are common motivators for snooping We seem to be hard wired to want to peek into someone else s personal and private information But snooping violates trust between our patients and the healthcare providers and the people who work for them We want our patients to trust us We need the patients to share their personal information with us so that we can provide the health services to them When healthcare providers and employees snoop in our patient s information we destroy that trust with the patient When one of our team members is snooping it harms the effectiveness of our teams and damages morale in the clinic Looking at someone s personal information without having an authorized purpose to access that information to do your job is known as snooping Even when you are just looking at personal information but don't share that information with anyone else this is still a breach of confidentiality. It is illegal It is a privacy breach It is snooping Author Jean L Eaton uses real world privacy breaches from practices large and small and reported in the news to illustrate how employee snooping in patient records affects patients employees and the practice in which they work By reading Tips to Prevent Employee Snooping A Key Component of Your Privacy Practice Management Program you can avoid snooping privacy breaches in your healthcare practice This Practice Management Success Tip Will Help You Take 5 practical steps to prevent employee snooping Provide clarity about what we consider a privacy breach Contribute to the health information privacy compliance in your healthcare practice BONUS Includes a Say NO to Snooping poster that you can download and print in your practice Privacy officers can use this as part of their privacy practice management training This book is the first in the all new Privacy Management Success Tips series to help clinic managers practice managers privacy officers healthcare providers and owners implement practical privacy management in your business What others are saying about Tips to Prevent Employee Snooping The book is the perfect length with sufficient detail to enable quick information gathering and action I love the five tips that are very relatable and I m personally championing Be a Privacy

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